



# SEASONAL FARM LABOR EMPLOYMENT AND WAGE TRENDS

# **MARCH 2003**



# Prepared by

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Report available online at Workforce Explorer-Industry <a href="http://www.workforceexplorer.com">http://www.workforceexplorer.com</a>

### **MARCH 2003**

# Agricultural Reporting Areas in Washington State



# **Counties Within Agricultural Reporting Areas**

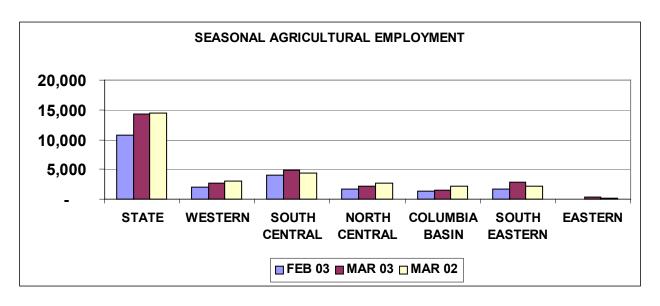
- Area 1 = Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, Whatcom
- Area 2 = Klickitat, Yakima
- **Area 3 =** Chelan, Douglas, Kittitas, Okanogan
- **Area 4** = Adams, Grant
- Area 5 = Benton, Franklin, Walla Walla
- **Area 6** = Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens, Whitman

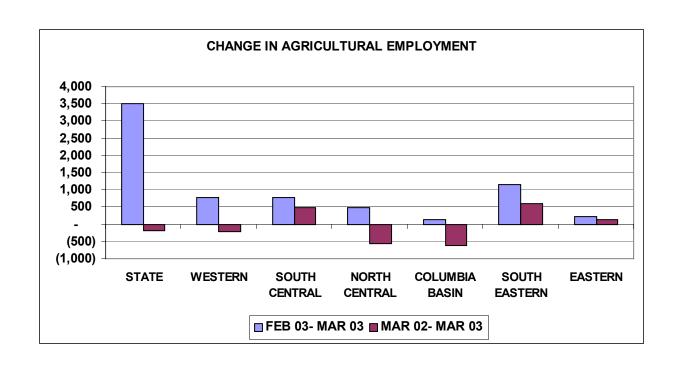
### EXECUTIVE SUMMARY

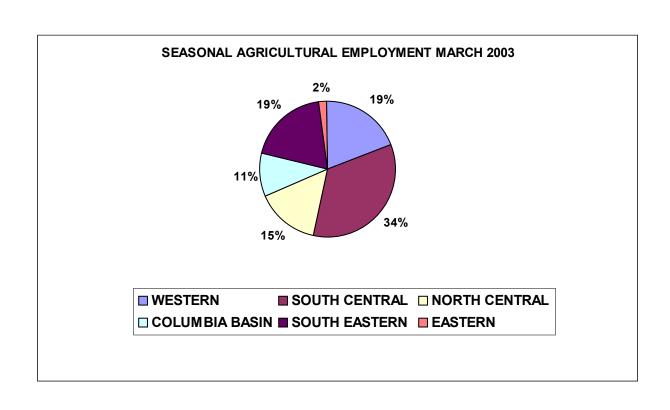
Mexico has agreed to open its fresh potato market to U.S. imports. This could provide up to \$20 million in additional sales annually for Washington State growers. Until the agreement, Mexico had blocked fresh potato imports, citing food safety concerns. Mexico imported about \$151 million in agricultural commodities from Washington state in 2001, or about 8 percent of the state's \$1.9 billion in agricultural exports that year.

A U.S. District Court ruling has barred the Washington Apple Commission from collecting fees from growers, citing that these fees violated the growers' first amendment rights. A 25-cent-per-box assessment on growers amounted to about \$22 million a year in fees. The court ruling said that the commission was a corporate body, not a state agency that was subject to regulatory oversight. The Commission, created in 1937, has laid off most of it employees and will settle out of court. This decision was made by the Commission to avoid the estimated \$50 million in refund assessments demanded by the defendants. The growers argued that too much of their money was being spent on promoting generic apples and not enough on Red Delicious and organic apples. They contended that this helped their competitors and violated their free speech rights.

STATEWIDE SEASONAL AGRICULTURAL EMPLOYMENT									
				CHANGE PERCE			NT CHANGE		
				FEB 03-	MAR 02-	FEB 03-	MAR 02-		
	MAR 03	FEB 03	MAR 02	MAR 03	MAR 03	MAR 03	MAR 03		
STATE	14,279	10,765	14,453	3,514	(174)	32.6%	-1.2%		
WESTERN	2,772	2,001	2,976	771	(204)	38.5%	-6.9%		
SOUTH CENTRAL	4,796	4,036	4,311	760	485	18.8%	11.3%		
NORTH CENTRAL	2,150	1,654	2,705	496	(555)	30.0%	-20.5%		
COLUMBIA BASIN	1,509	1,382	2,141	127	(632)	9.2%	-29.5%		
SOUTH EASTERN	2,777	1,625	2,177	1,152	600	70.9%	27.6%		
EASTERN	275	68	143	207	132	304.4%	92.3%		







### STATEWIDE AND REGIONAL TRENDS

**Statewide** seasonal employment decreased 1.2% from March 2002 to March 2003. However, seasonal employment increased statewide by 32.6% from February 2003 to March 2003. The crop activity exhibiting the highest gain in employment from March 2002 to March 2003 was potato work (435). Grape work had the greatest decline in employment (-625) for that same time period. Cherry work added the most workers (1,095) from February 2003 to March 2003. During that same time period, grape work shed the greatest number of jobs (-1,261). The statewide weighted seasonal wage for hourly paid farm workers for March 2003 was \$7.30 per hour.

	STATE	WIDE SEAS	SONAL AGI	RICULTURA	L EMPLOY	MENT	
		CHANGE PERCEN			PERCENT (	CHANGE	
STATE				FEB 03-	MAR 02-	FEB 03-	MAR 02-
CROP	MAR 03	FEB 03	MAR 02	MAR 03	MAR 03	<u>MAR 03</u>	MAR 03
Apples	5,468	5,967	5,073	(499)	395	-8.4%	7.8%
Asparagus	662	0	252	662	410	0.0%	162.7%
Blueberry	19	166	56	496	410	298.8%	162.7%
Bulb	1,289	677	1,647	(658)	(37)	-97.2%	-66.1%
Cherries	164	194	789	1,095	(358)	564.4%	-21.7%
Grapes	2,329	1,425	2,015	(1,261)	(625)	-88.5%	-79.2%
Нор	384	15	353	2,314	314	15426.7%	15.6%
Misc Vegetables	147	95	172	2,234	314	2351.6%	15.6%
Nursery	1,142	757	1,036	(373)	31	-49.3%	8.8%
Onion	338	243	390	(96)	(25)	-39.5%	-14.5%
Other Seasonal	401	194	860	948	106	488.7%	10.2%
Other Tree Fruit	589	97	154	241	(52)	248.5%	-13.3%
Pears	491	446	730	(45)	(459)	-10.1%	-53.4%
Potato	549	351	729	238	435	67.8%	282.5%
Raspberry	204	0	169	491	(239)	0.0%	-32.7%
Strawberry	3	0	5	549	(180)	0.0%	-24.7%
Wheat/Grain	56	27	23	522	(180)	1933.3%	-24.7%

Western (Area 1) over-the-year seasonal employment declined by 6.9% from March 2002 to March 2003. This was contrasted by an increase in seasonal employment of 38.5% from February 2003 to March 2003. Rhubarb work was the crop activity rising the most (78) in employment from March 2002 to March 2003. Bulb work experienced the largest downturn (-358) in employment for that same time period. However, bulb work posted the largest upturn in employment (612) from February 2003 to March 2003. Blueberry work shrunk by the greatest amount (-147) during that same time period. The weighted seasonal wage for hourly paid farm workers for March 2003 in Area 1 was \$7.33 per hour. (See pages 14 and 15 for Area 1 detail)

AREA 1 SEASONAL AGRICULTURAL EMPLOYMENT							
		CHANGE PERCENT CHA					HANGE
WESTERN		<b>FFD 00</b>		FEB 03-	MAR 02-	FEB 03-	MAR 02-
CROP	MAR 03	FEB 03	MAR 02	MAR 03	<u>MAR 03</u>	<u>MAR 03</u>	FEB 03
Blueberry	19	166	56	(147)	(37)	-88.6%	-66.1%
Bulb	1289	677	1647	612	(358)	90.4%	-21.7%
Misc Vegetables	11	5	2	6	9	120.0%	450.0%
Nursery	907	661	849	246	58	37.2%	6.8%
Other Seasonal	45	11	29	34	16	309.1%	55.2%
Potato	190	291	197	(101)	(7)	-34.7%	-3.6%
Raspberry	204	106	169	98	35	92.5%	20.7%
Rhubarb	105	82	27	23	78	28.0%	288.9%
	3	0	0	3	3	0.0%	0.0%

**South Central (Area 2)** seasonal employment expanded by 11.3% from March 2002 to March 2003. This was exceeded by an increase of 18.8% from February 2003 to March 2003. Hop work was the crop activity experiencing the largest growth (1,002) in employment from March 2002 to March 2003. Grape work fell by (-929) the largest amount for that same time period. The largest over-the-month growth in employment from February 2003 to March 2003 was hop work (1,310). Apple work displayed the greatest loss in employment (-786) for that same time period. The weighted seasonal wage for hourly paid farm workers for March 2003 in Area 2 was \$7.38 per hour. (See pages 16 - 18 for Area 2 detail)

AREA 2 SEASONAL AGRICULTURAL EMPLOYMENT							
				CHAN	IGE	PERCENT (	CHANGE
SOUTH CENTRAL				FEB 03-	MAR 02-	FEB 03-	MAR 02-
CROP	MAR 03	FEB 03	MAR 02	MAR 03	MAR 03	MAR 03	FEB 03
Apples	2043	2829	1829	(786)	214	-27.8%	11.7%
Asparagus	18	0	0	18	18	0.0%	0.0%
Cherries	90	39	119	51	(29)	130.8%	-24.4%
Grapes	1310	693	1019	(603)	(929)	-87.0%	-91.2%
Нор	363	0	308	1,310	1,002	0.0%	325.3%
Misc Vegetables	0	8	16	355	347	4437.5%	2168.8%
Onion	0	0	77	0	(77)	0.0%	0.0%
Other Seasonal	88	32	264	(32)	(264)	-100.0%	-100.0%
Other Tree Fruit	454	42	97	46	(9)	109.5%	-9.3%
Pears	412	392	569	(304)	(481)	-77.6%	-84.5%
Potato	18	0	13	454	441	0.0%	3392.3%

**North Central (Area 3)** seasonal employment exhibited an over-the-year net loss of 20.5% from March 2002 to March 2003. This was contrasted by a strong recovery of 30.0% in employment in March 2003 over February 2003. The crop activity gaining the largest amount of employment from March 2002 to March 2003 was other tree fruit work (49). Cherry work lagged by the largest amount (-513) for that same time period. Apple work added the most employment (483) from February 2003 to March 2003. Cherry work had the largest decline in employment (-53) during that same time period. The weighted seasonal wage for hourly paid farm workers for March 2003 in Area 3 was \$7.16 per hour. (See pages 19 and 20 for Area 3 detail)

AREA 3 SEASONAL AGRICULTURAL EMPLOYMENT							
CHANGE PERCENT CHANG							
NORTH CENTRAL				FEB 03-	MAR 02-	FEB 03-	MAR 02-
CROP	MAR 03	FEB 03	MAR 02	MAR 03	MAR 03	MAR 03	FEB 03
Apples	1949	1466	1920	483	29	32.9%	1.5%
Cherries	43	96	556	(53)	(513)	-55.2%	-92.3%
Other Seasonal	6	0	106	6	(100)	0.0%	-94.3%
Other Tree Fruit	56	38	7	18	49	47.4%	700.0%
Pears	79	54	116	25	(37)	46.3%	-31.9%

Columbia Basin (Area 4) seasonal employment fell 29.5% from March 2002 to March 2003. This was contrasted by a gain of 9.2% in employment from February 2003 to March 2003. Pear work and other tree fruit work displayed the greatest upturn (98) in employment from March 2002 to March 2003. Apple work experienced the largest downturn (-313) in employment during that same time period. Other tree fruit work expanded the most (125) in employment from February 2003 to March 2003. Apple work netted the largest over-the-month loss (-230) in employment during that same time period. The weighted seasonal wage for hourly paid farm workers for March 2003 in Area 4 was \$7.40 per hour. (See pages 21 - 23 for Area 4 detail)

AREA 4 SEASONAL AGRICULTURAL EMPLOYMENT							
				CHAN	IGE	PERCENT (	CHANGE
COLUMBIA BASIN				FEB 03-	MAR 02-	FEB 03-	MAR 02-
CROP	MAR 03	FEB 03	MAR 02	MAR 03	MAR 03	MAR 03	FEB 03
Apples	755	985	1068	(230)	(313)	-23.4%	-29.3%
Asparagus	140	0	252	140	(112)	0.0%	-44.4%
Cherries	19	33	55	(14)	(36)	-42.4%	-65.5%
Mint	24	0	28	24	(4)	0.0%	-14.3%
Misc Vegetables	14	0	34	19	(9)	0.0%	-32.1%
Nursery	65	56	33	(32)	(10)	-57.1%	-29.4%
Onion	125	242	154	(228)	(19)	-94.2%	-57.6%
Other Seasonal	92	1	27	64	(89)	6400.0%	-57.8%
Other Tree Fruit	55	0	17	125	98	0.0%	363.0%
Pears	0	4	45	121	98	3025.0%	363.0%
Potato	211	60	405	32	75	53.3%	441.2%
Wheat/Grain	5	0	23	55	10	0.0%	22.2%

**South Eastern (Area 5)** seasonal employment grew by 27.6% from March 2002 to March 2003. March 2003 employment charged ahead by 70.9% over February 2003. Miscellaneous vegetables work employment rose by the greatest amount (974) from March 2002 to March 2003. Other tree fruit work decreased the most (-193) in employment during that same time period. Miscellaneous vegetables work propelled up by the largest amount (1,019) of employment from February 2003 to March 2003. Grape work had the weakest demand (-228) for employment for that same time period. The weighted seasonal wage for hourly paid farm workers for March 2003 in Area 5 was \$7.24 per hour. (See pages 24 - 26 for Area 5 detail)

AREA 5 SEASONAL AGRICULTURAL EMPLOYMENT								
				CHAN	IGE	PERCENT (	CHANGE	
SOUTH EASTERN				FEB 03-	MAR 02-	FEB 03-	MAR 02-	
CROP	MAR 03	FEB 03	MAR 02	MAR 03	MAR 03	MAR 03	FEB 03	
Apples	721	687	256	34	465	4.9%	181.6%	
Asparagus	504	0	0	504	504	0.0%	0.0%	
Cherries	12	26	59	478	504	1838.5%	0.0%	
Grapes	1019	732	996	(228)	445	-31.1%	754.2%	
Нор	21	15	45	(3)	(984)	-20.0%	-98.8%	
Misc Vegetables	17	0	93	1,019	974	0.0%	2164.4%	
Nursery	2	4	11	17	(72)	425.0%	-77.4%	
Onion	213	1	159	16	6	1600.0%	54.5%	
Other Seasonal	75	136	406	(134)	(157)	-98.5%	-98.7%	
Other Tree Fruit	24	17	33	196	(193)	1152.9%	-47.5%	
Potato	130	0	114	75	42	0.0%	127.3%	
Strawberry	0	0	5	24	(90)	0.0%	-78.9%	
Wheat/Grain	15	7	0	17	(90)	242.9%	-78.9%	

**Eastern (Area 6)** Seasonal employment did not meet the criterion of 500 employees and therefore is not published for the month of March.

### Methodology

The "Agricultural Workforce Report" uses data from the monthly Seasonal Farm Labor Survey. This is a survey of 600 agricultural growers in the state. They report monthly the number of total and seasonal workers by crop, activity, and wage. Both hourly and piece rates are used. "Seasonal" workers for the purpose of the survey are those working less than 150 days per year. The state is grouped into six areas based on agricultural economic similarity. The tables and charts presented compare the seasonal agricultural employment for the state and the six areas for the current month, previous month and year ago. Percentage increases as well as raw numbers are given. The weighted monthly wage for seasonal employment is given for the state and the six areas. Each crop activity having significant employment is noted as a percentage change for previous month and year ago. The crops having the highest gain and highest decline in employment are highlighted in the narrative. The Farm Labor Abstract is also included. This contains the top four crop activities by employment and wage for each of the six areas. Piece rates are given in addition to hourly wages when available and disclosable. Some variation in the reporting of the seasonal data can be attributed to the requirement that employment be reported in the pay period including the 12<sup>th</sup> of the month. Due to the fact that the timing of a given crop's harvest and other activities can be affected by weather and other conditions, periods of peak employment do not always fit precisely within this reporting period. This can lead to some variation of estimated employment by crop when comparing activity in similar time periods. The report is used by economists, growers' associations, educators, state agencies, labor unions and outreach workers.

# Related Ag Links:

Click on <a href="http://www.nass.usda.gov/wa">http://www.nass.usda.gov/wa</a> for Washington crop harvest and weather information.

Click on <a href="http://www.usda.gov/oce/oce/labor-affairs/whatsnew.htm">http://www.usda.gov/oce/oce/labor-affairs/whatsnew.htm</a> for What's New in Agricultural Employment.

Washington State Employment Security, Labor Market and Economic Analysis

### FARM LABOR ABSTRACT MARCH 2003

A mid-month survey of farm labor employment and wages is conducted by the Washington State Employment Security Department. At least five percent of all growers are surveyed for employment data about seasonal workers, type of crop, work activity, wages and their residence. Based on that data, the Washington Employment Security Department develops estimates on the size of the workforce, average wages for each crop activity, and whether workers commute, live within the state or come in from another state. These data are reported for each agricultural area identified as having similar farm labor characteristics and a significant supply/demand for seasonal hired workforce.

WESTERN (Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum and Whatcom Counties)

Estimated seasonal workforce: 2,772 (2,248 local, 7 intrastate, 517 interstate)

Bulbs Harvester	1,273	\$ 7.27/hr
Nursery Sorter/Grader/Packer	268	\$ 7.36/hr
Nursery Planter	263	\$ 7.42/hr
Potato Sorter/Grader/Packer	178	\$ 7.01/hr

### **SOUTH CENTRAL (Klickitat and Yakima Counties)**

Estimated seasonal workforce: 4,796 (4,385 local, 137 intrastate, 274 interstate)

Apple Pruner	1,433	\$ 7.35/hr or \$ 0.50 - \$ 4.50/tree
Grapes Pruner	1,250	\$ 7.35/hr or \$ 0.11 - \$ 0.40/vine
Pear Pruner	412	\$ 7.01/hr
Apple Planter	319	\$ 7.03/hr

### NORTH CENTRAL (Chelan, Douglas, Kittitas and Okanogan Counties)

Estimated seasonal workforce: 2,150 (2,023 local, 50 intrastate, 77 interstate)

Apple Trainer	1,218	\$ 7.05/hr
Apple Pruner	530	\$ 7.11/hr
Pear Pruner	73	\$ 7.31/hr
Apple Grafter	43	Not Available

### **COLUMBIA BASIN (Adams and Grant Counties)**

Estimated seasonal workforce: 1,509 (1,450 local, 0 intrastate, 59 interstate)

Apple Pruner	550	\$ 7.17/hr or \$ 0.45 - \$ 1.50/tree
Apple Trainer	161	\$ 7.06/hr
Asparagus Planter	140	\$ 7.01/hr
Misc Onion Sorter/Grader/Packer	106	\$ 7.27/hr

### SOUTHEAST (Benton, Franklin and Walla Walla Counties)

Estimated seasonal workforce: 2,777 (2,478 local, 0 intrastate, 299 interstate)

Grapes Pruner	724	\$ 7.04/hr or \$ 0.06 - \$ 0.25/vine
Apple Pruner	650	\$ 7.15/hr or \$ 0.40 - \$ 0.90/tree
Asparagus Planter	504	Not Available
Grapes Trainer	279	\$ 7.20/hr

### EASTERN (Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties)

Estimated seasonal workforce: 275 (240 local, 0 intrastate, 35 interstate)

Nursery Planter	109	\$ 7.39/hr
General Farm Planter	71	\$11.00/hr
Nursery Harvester	26	\$ 8.00/hr
Wheat Worker	18	\$10.00/hr

# **Washington State Agricultural Crop Areas Harvest Periods**

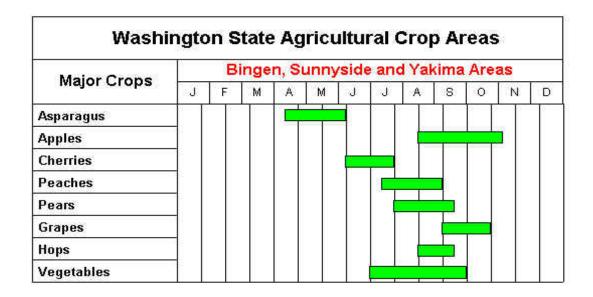
Washington State crop harvest timetables are listed below by agricultural areas. The dates may vary considerably due to weather or other conditions.

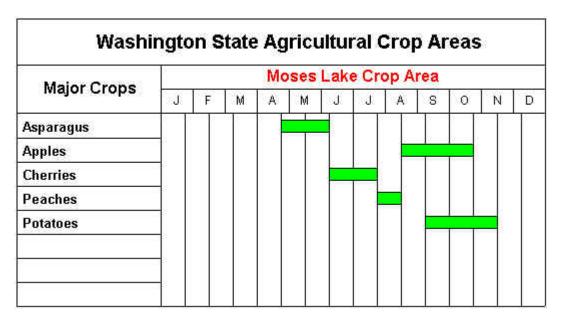
Note that the five area groupings in the following five timeline charts do not directly match with the six agricultural area groupings that are used in the Seasonal Farm Labor Survey data used in this report.

Major Crops  J F M A M J J A S O N  Apples Cherries Pears Golden Delicious	Major Crops		Okanogan and Wenatchee Crop Areas						as				
Cherries Pears	Major Crops	IJ	F	M	Α	М	IJ	IJ.	Α	s	0	N	D
Pears	Apples									-			
	Cherries												
Golden Delicious	Pears									i -			
	Golden Delicious										ă l		
Red Delicious	Red Delicious												

Major Crops		Bellingham and Mount Vernon Crop Areas										
Major Crops	IJ	F	М	Α	M	J	IJ	Α	s	0	N	D
Flowers						W. 1			V. 1			200
Cucumbers												
Broccoli						+			+			
Cauliflower					-	4			7			
Spinach												
Blueberries												
Raspberries								1				
Strawberries												

Malau Cusus		Tri-Cities and Walla Walla Crop Areas										
Major Crops	J	F	М	Α	М	IJ	IJ	Α	s	0	N	D
Asparagus		30	W. 1.					W				
Apples												
Cherries												
Apricots												
Peaches												
	-								+			
Peaches Pears Onions	-								ļ			





# **SEASONAL FARM LABOR SURVEY**

# EMPLOYMENT AND WAGE DETAIL BY CROP ACTIVITY

# **MARCH 2003**

TABLE 1
MARCH 2003

# In-Season Farm Labor Report, Washington State Estimated Number of Domestic Seasonal Hired Workers by Place of Origin

Agricultural Reporting Area	Local	Intra- state	Inter- state	Area Total
1. Western	2,248	7	517	2,772
2. South Central	4,385	137	274	4,796
3. North Central	2,023	50	77	2,150
4. Columbia Basin	1,450	0	59	1,509
5. Southeastern	2,478	0	299	2,777
6. Eastern	240	0	35	275
State Totals	12,824	194	1,260	14,279
% State Total	89.8%	1.4%	8.8%	100%

Period: MARCH 2003

Area Name: WESTERN (Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, State: WASHINGTON

Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, Whatcom)

### SECTION A. (see attachments)

### SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

1.	Total domestic seasonal hired workers	2,772
	a. Local	2,248
	b. Intrastate migratory	7
	c. Interstate migratory	517

### 2. Origin of nonlocal domestic seasonal hired workers

a. Intrastate: Sunnysideb. Interstate: Oregonc. Foreign: Mexico

### SECTION C. REGULAR HIRED FARM WORKERS

1. Supply and demand for regular hired farm workers:

The March 2003 estimate for regular hired farm workers in this agricultural area was 6,641.

- 2. Factors affecting the farm labor supply and demand situation:
  - a. Crop, market, and weather conditions:

Weather conditions were warmer and wetter than normal for the reporting period. Fieldwork began in most areas. Some bottom land was still too wet to work. Excessive rainfall in some areas delayed soil cultivation. Raspberry and blueberry growers were applying herbicides to control weeds. Christmas tree growers finished planting trees and preparing equipment for herbicide applications. Primary agricultural activities were bulbs harvesting, nursery planting, nursery warehouse work and potato warehouse work.

b. Wages, housing, and transportation:

The weighted seasonal wage for hourly paid farm workers during the pay period in March averaged \$7.33 per hour. Hourly wages ranged from \$7.01 for potato sorter/grader/packer, nursery harvester, rhubarb planter, bulbs sorter/grader/packer, nursery pruner, potato worker and general farm worker to \$15.67 for miscellaneous vegetables worker. No piece rates were reported. Housing was limited.

- c. Recruitment and composition of seasonal hired work force:
  - The labor force was estimated at 81.1% local, 0.3% intrastate and 18.6% interstate.
- d. <u>Changes in production practices:</u> None reported.
- e. <u>Explanation of differences in employment from same period last year:</u> None.

Period: MARCH 2003

State: WASHINGTON

Area 1: WESTERN (Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, Lewis, King, Kitsap, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, and Whatcom Counties)

EMPLOYMENT AND WAGES BY	EMPLOYMENT	WAGES
CROP ACTIVITY	ALL OF A CONTAI	LIQUIDI V MA OFO and don DIFOE DATEO
CROP ACTIVITY	ALL SEASONAL HIRED WORKERS	HOURLY WAGES and/or PIECE RATES FOR DOMESTIC SEASONAL WORKER
(1)	(2)	(3)
(1)	(2)	
	TOTAL 2,77	72 * = piece rate
Bulbs Harvester	1,27	73 \$ 7.27
Nursery Sorter/Grader/Packer	26	68 \$ 7.36
Nursery Planter	26	63 \$ 7.42
Potato Sorter/Grader/Packer		78 \$ 7.01
Nursery Weeder		33 \$ 7.26
Nursery Harvester		17 \$ 7.01
Raspberry Pruner		10 \$ 7.03
Rhubarb Planter		97 \$ 7.01
Raspberry Trainer		89 \$ 7.23
Nursery Worker		47 \$ 7.32
Nursery Vehicle Operator		29 \$ 8.48
General Farm Planter		28 \$ 9.00
Blueberry Pruner		19 \$ 7.43
Bulbs Sorter/Grader/Packer		16 \$ 7.01
Nursery Pruner Potato Worker		14
Misc Field Crops Weeder		12 \$ 8.50
Nursery Grafter		11 \$ 8.37
Nursery Graner Nursery Irrigator		9 \$ 8.88
Nursery Imgalor Nursery Loader		9 \$ 7.68
Misc Vegetables Worker		8 \$15.67
Rhubarb Sorter/Grader/Packer		8 \$ 7.50
Nursery Mechanized Harvester		5 \$ 9.25
Strawberry Mechanic		3 \$ 9.00
Misc Vegetables Preparation		3 \$15.00
Raspberry Manager		3 \$ 9.00
Apple Pruner		3 \$ 7.25
Raspberry Planter		2 \$ 7.50
Nursery Tractor Operator		2 \$ 9.30
General Farm Worker		2 \$ 7.01
AVERAGE WAGE RATE FOR SEASONAL \ EARNING HOURLY WAGES AS REPORTE		

15

Period: MARCH 2003

Area Name: SOUTH CENTRAL (Klickitat, Yakima) State: WASHINGTON

### SECTION A. (see attachments)

### SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

Total domestic seasonal hired workers	4,796
a. Local	4,385
b. Intrastate migratory	137
c. Interstate migratory	274

### 2. Origin of nonlocal domestic seasonal hired workers

a. Intrastate: Sunnyside, Wenatcheeb. Interstate: California, Oregon

c. Foreign: Mexico

### SECTION C. REGULAR HIRED FARM WORKERS

1. Supply and demand for regular hired farm workers:

The March 2003 estimate for regular hired farm workers in this agricultural reporting area was 11,373.

- 2. Factors affecting the farm labor supply and demand situation:
  - a. Crop, market, and weather conditions:

Weather conditions were warmer and wetter than normal for the reporting period. Average temperatures ranged from 6 degrees below normal to 15 degrees above normal, with .36 of an inch of precipitation. No crop loses due to weather conditions were reported. Primary agricultural activities were apple pruning, grapes pruning, pear pruning and apple planting.

### b. Wages, housing, and transportation:

The weighted seasonal wage for hourly paid farm workers during the pay period in March averaged \$7.38 per hour. Hourly wages ranged from \$7.01 for grapes pruner, nectarine pruner, peach pruner, nectarine hand thinner, peach hand thinner, potato planter and hops preparer to \$16.94 for grapes manager. Typical piece rates were: \$0.11 to \$0.40 per vine for grapes pruning to \$0.50 to \$4.50 per tree for apple pruning. Housing was limited; workers provided their own transportation.

c. Recruitment and composition of seasonal hired work force:

The labor force was estimated to be 91.4% local, 2.9% intrastate, and 5.7% interstate.

- d. Changes in production practices: None reported.
- e. Explanation of differences in employment from same period last year: None.

Period: MARCH 2003 State: WASHINGTON

# Area 2: SOUTH CENTRAL (Klickitat and Yakima Counties)

EMPLOYMENT AND WAGES BY CROP ACTIVITY	EMPLOYMENT		WAGES	
CROP ACTIVITY	ALL SEASONAL	Τ	HOURLY WAGES and/or PIE	CE RATES
CROP ACTIVITY	HIRED WORKERS		FOR DOMESTIC SEASONAL	<b>WORKERS</b>
(1)	(2)		(3)	
	TOTAL 4,79	96	* = piece rate	
Apple Pruner	1,4:	33	\$ 7.35 or * \$ 0.50 - \$ 4.50	O/tree
Grapes Pruner	1,2		\$ 7.35 or * \$ 0.11 - \$ 0.40	
Pear Pruner		2	\$ 7.01	
Apple Planter	3	9	\$ 7.03	
Nectarine Pruner		96	\$ 7.01	
Peach Pruner		00	\$ 7.01	
Hops Worker	19	51	Not Available	
Apple Trainer		33	\$ 7.76	
Hops Planter	10	)3	\$ 7.06	
Apple Sorter/Grader/Packer		57	\$ 7.50	
Hops Tractor Operator		6	\$ 7.70	
Grapes Trainer		3	\$ 7.32	
Apple Irrigator		18	\$ 8.00	
Cherry Pruner		2	\$ 7.10	
Silage Fertilizer Applicator		37	\$ 8.50	
Nectarine Hand Thinner		36	\$ 7.01	
Hops Trainer		36	\$ 7.88	
Cherry Planter		35	\$ 8.00	
Field Corn Irrigator		28	\$ 7.10	
Peach Hand Thinner		24	\$ 7.01	
Apple Worker		24	\$ 7.94	
Potato Planter		8	\$ 7.01	
Asparagus Irrigator		8	\$ 8.25	
Cherry Chemical Applicator		3	\$ 8.00	
Apple Chemical Applicator		3	\$ 7.88	
Hops Preparation		1	\$ 7.01	
Misc Field Crops Weeder		1	\$ 8.00	
Mint Tractor Operator		9	\$ 9.75	
Apple Vehicle Operator		8	\$12.00	
Misc Fruit Trees Worker		8	\$ 8.13	
Apple Tractor Operator		8	\$ 8.00	
Grapes Tractor Operator		4	\$ 8.00	
Misc Field Crops Tractor Operator		3	\$ 9.00	
Hops Irrigator		3	\$ 8.00	

Period: MARCH 2003 State: WASHINGTON

\$ 7.38/hr (weighted average)

# Area 2: SOUTH CENTRAL (Klickitat and Yakima Counties)

EMPLOYMENT AND WAGES BY	EMPLOYMENT	WAGES
CROP ACTIVITY  CROP ACTIVITY  (1)	ALL SEASONAL HIRED WORKERS (2)	HOURLY WAGES and/or PIECE RATES FOR DOMESTIC SEASONAL WORKERS (3)
	TOTAL	* = piece rate
Hops Manager Grapes Manager		

Period: MARCH 2003 State: WASHINGTON

Area Name: **NORTH CENTRAL** (Chelan, Douglas, Kittitas, and Okanogan)

### SECTION A. (see attachments)

### SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

1.	Total domestic seasonal hired workers	2,150
	a. Local	2,023
	b. Intrastate migratory	50
	c. Interstate migratory	. 50

### 2. Origin of nonlocal domestic seasonal hired workers

a. Intrastate: Mattawa, Wenatchee, Yakima

b. Interstate: Californiac. Foreign: Mexico

### SECTION C. REGULAR HIRED FARM WORKERS

1. Supply and demand for regular hired farm workers:

The March 2003 estimate for regular hired farm workers in this agricultural reporting area was 5,717.

- 2. Factors affecting the farm labor supply and demand situation:
  - a. Crop, market, and weather conditions:

Weather conditions were warmer and wetter than normal for the reporting period. In spite of the large amount of precipitation received over the winter months, subsoil moisture was still well below normal. Many areas within fields of winter wheat were in poor condition. Spring reseeding will be necessary for many growers. Spring fieldwork began. Cherry growers finished up with their pruning. Apricot trees were in bloom. Primary agricultural activities were apple training, apple pruning, pear pruning and apple grafting.

### b. Wages, housing, and transportation:

The weighted seasonal wage for hourly paid farm workers during the pay period in March averaged \$7.16 per hour. Hourly wages ranged from \$7.01 for miscellaneous fruit trees pruner, miscellaneous fruit trees sorter/grader/packer, cherry trainer and pear worker to \$9.58 for apple manager. No piece rates were reported. Housing was very limited. Transportation was provided by the workers.

c. Recruitment and composition of seasonal hired work force:

The labor force was estimated to be 94.1% local, 2.3% intrastate and 3.6% interstate.

- d. Changes in production practices: None reported.
- e. <u>Explanation of differences in employment from same period last year:</u> None.

Period: MARCH 2003 State: WASHINGTON

\$ 7.16/hr (weighted average)

Area 3: NORTH CENTRAL (Chelan, Kittitas, Douglas and Okanogan Counties)

EMPLOYMENT AND WAGES BY CROP ACTIVITY	EMPLOYMENT	WAGES		
CROP ACTIVITY (1)	ALL SEASONAL HIRED WORKERS (2)	HOURLY WAGES and/or PIECE RATES FOR DOMESTIC SEASONAL WORKERS (3)		
	TOTAL 2,150	* = piece rate		
Apple Trainer Apple Pruner Pear Pruner Apple Grafter Apple Weeder Apple Sorter/Grader/Packer Misc Fruit Trees Pruner Cherry Pruner Apple Planter Apple Cultivator Misc Fruit Trees Sorter/Grader/Packer Apple Worker Apple Manager Apple Mechanic Apple Mechanic Cherry Trainer Pear Worker Misc Hay Mechanic	1,218 530 73 43 43 39 39 37 34 17 16 11 8 6 6 6			

Area Name: COLUMBIA BASIN (Adams and Grant)

Period: MARCH 2003

State: WASHINGTON

### SECTION A. (see attachments)

### SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

1.	Total domestic seasonal hired workers	1,509
	a. Local	1,450
	b. Intrastate migratory	0
	c. Interstate migratory	59

### 2. Origin of nonlocal domestic seasonal hired workers

a. Intrastate: Noneb. Interstate: Californiac. Foreign: Mexico

#### SECTION C. REGULAR HIRED FARM WORKERS

1. Supply and demand for regular hired farm workers:

The March 2003 estimate for regular hired farm workers in this agricultural reporting area was 4,107.

- 2. Factors affecting the farm labor supply and demand situation:
  - a. Crop, market, and weather conditions:

Weather conditions were warmer and wetter than normal for the reporting period. Winter wheat remained in mostly fair conditions with small amounts in both excellent and very poor condition. Spring cereal planting was mostly completed and about 5 percent had emerged. Primary agricultural activities were apple pruning, apple training, asparagus planting and miscellaneous onion warehouse work.

### b. Wages, housing, and transportation:

The weighted seasonal wage for hourly paid farm workers during the pay period in March averaged \$7.40 per hour. Hourly wages ranged from \$7.01 for asparagus planter, cherry irrigator, cherry pruner, nursery grafter, cherry weeder, nursery pruner, nursery sorter/grader/packer, peas planter and nursery irrigator to \$13.75 for potato manager. Typical piece rates were: \$0.45 to \$1.50 per tree for apple pruning. Low cost housing was limited and in short supply. Transportation was provided by the workers.

### c. Recruitment and composition of seasonal hired work force:

The labor force was estimated to be 96.1% local, 0.0% intrastate and 3.9% interstate. Some growers reported a surplus of general labor.

- d. Changes in production practices: None reported.
- e. Explanation of differences in employment from same period last year: None.

Period: MARCH 2003 State: WASHINGTON

Area 4: COLUMBIA BASIN (Adams and Grant Counties)

SECTION A. AL	L SEASONAL HIRED FARM W	ORKERS
EMPLOYMENT AND WAGES BY CROP ACTIVITY	EMPLOYMENT	WAGES
CROP ACTIVITY (1)	ALL SEASONAL HIRED WORKERS (2)	HOURLY WAGES and/or PIECE RATES FOR DOMESTIC SEASONAL WORKERS (3)
	TOTAL 1,509	* = piece rate
Apple Pruner Apple Trainer Asparagus Planter Misc Onion Sorter/Grader/Packer Potato Sorter/Grader/Packer Nursery Worker Misc Fruit Trees Trainer Grass Seed Weeder Potato Tractor Operator Potato Worker Potato Planter Potato Vehicle Operator Apple Weeder Mint Planter Alfalfa Tractor Operator Misc Field Crops Worker Grapes Pruner Misc Onion Planter Apple Worker Potato Mechanic Cherry Irrigator Potato Preparation Mint Irrigator Potato Manager Cherry Pruner Wheat Preparation Peas Preparation Sweet Corn Preparation Apple Chemical Applicator Apple Irrigator Apple Mechanic Misc Onion Worker Beans Vehicle Operator Nursery Grafter	550 161 140 106 67 57 55 44 37 31 26 23 20 17 16 16 16 15 13 12 10 10 10 7 7 7 7 5 5 5	\$ 7.17 or * \$ 0.45 - \$ 1.50/tree \$ 7.06 \$ 7.01 \$ 7.27 \$ 7.51 \$ 7.10 \$ 7.75 \$ 7.25 \$ 9.20 \$ 7.86 \$ 9.00 \$ 9.00 \$ 7.25 \$ 7.15 \$ 8.00 \$ 8.33 \$ 7.38 \$ 9.40 \$ 7.25 \$ 8.25 \$ 7.01 \$ 9.50 \$ 7.01 \$ 13.75 \$ 7.01 \$ 7.50 \$ 7.50 \$ 7.50 \$ 7.50 \$ 7.50 \$ 7.25 \$ 8.00 \$ 7.25 \$ 8.25 \$ 7.01 \$ 9.50 \$ 7.01 \$ 7.50 \$ 7.50

Period: MARCH 2003 State: WASHINGTON

Area 4: COLUMBIA BASIN (Adams and Grant Counties)

EMPLOYMENT AND WAGES BY	EMPLOYMENT	WAGES
CROP ACTIVITY		
	ALL SEASONAL	HOURLY WAGES and/or PIECE RATES
CROP ACTIVITY	HIRED WORKERS	FOR DOMESTIC SEASONAL WORKERS
(1)	(2)	(3)
	TOTAL	* = piece rate
Misc Onion Preparation	2	\$10.00
Cherry Weeder	2	\$ 7.01
Nursery Pruner	2	\$ 7.01
Nursery Fruner Nursery Sorter/Grader/Packer	1	\$ 7.01
Peas Planter	1	\$ 7.01
Alfalfa Vehicle Operator	1	\$ 7.50
Nursery Weeder		\$ 9.50
Nursery Irrigator		\$ 9.50 \$ 7.01
Nuisery irrigator	1	φ 7.01

Period:

MARCH 2003

Area Name: **SOUTHEASTERN** (Benton, Franklin, & Walla Walla)

State: WASHINGTON

### SECTION A. (see attachments)

### SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

1.	Total domestic seasonal hired workers	2,777
	a. Local	2,478
	b. Intrastate migratory	0
	c. Interstate migratory	299

### 2. Origin of nonlocal domestic seasonal hired workers

a. Intrastate: None

1

b. Interstate: California, Oregon, Texasc. Foreign: El Salvador, Mexico

### SECTION C. REGULAR HIRED FARM WORKERS

1. Supply and demand for regular hired farm workers:

The March 2003 estimate for regular hired farm workers in this agricultural reporting area was 5,842.

- 2. Factors affecting the farm labor supply and demand situation:
  - a. Crop, market, and weather conditions:

Weather conditions were warmer and wetter than normal for the reporting period. Orchard and vineyard pruning and cleanup neared completion. Soil preparation was in progress. Occasional cold temperatures caused some bud loss. Primary agricultural activities were grapes pruning, apple pruning, asparagus planting and grapes training.

### b. Wages, housing, and transportation:

The weighted seasonal wage for hourly paid farm workers during the pay period in March averaged \$7.24 per hour. Hourly wages ranged from \$7.01 for miscellaneous onion sorter/grader/packer, apple irrigator, hops trainer, hops cultivator, Walla Walla Sweets weeder and miscellaneous onion irrigator to \$12.00 for general farm worker. Typical piece rates were: \$0.06 to \$0.25 per vine for grapes pruning to \$0.40 to \$0.90 per tree for apple pruning. Housing was limited; transportation was provided by the workers.

### c. Recruitment and composition of seasonal hired work force:

The labor force was estimated to be 89.2% local, 0.0% intrastate and 10.8% interstate.

- d. Changes in production practices: None reported.
- e. Explanation of differences in employment from same period last year: None.

Period: MARCH 2003 State: WASHINGTON

Area 5: SOUTHEASTERN (Benton, Franklin and Walla Walla Counties)

SECTION A. AL	LL SEASONAL HIRED FARM W	/ORKERS
EMPLOYMENT AND WAGES BY CROP ACTIVITY	EMPLOYMENT	WAGES
CROP ACTIVITY (1)	ALL SEASONAL HIRED WORKERS (2)	HOURLY WAGES and/or PIECE RATES FOR DOMESTIC SEASONAL WORKERS (3)
	TOTAL 2,762	* = piece rate
Grapes Pruner Apple Pruner Asparagus Planter Grapes Trainer Misc Onion Sorter/Grader/Packer Potato Planter Grass Seed Planter Potato Sorter/Grader/Packer Apple Trainer Apple Irrigator Apple Tractor Operator Peach Pruner Carrot Planter Grapes Worker Grass Seed Weeder Hops Trainer Wheat Worker Cherry Irrigator Walla Walla Sweets Weeder General Farm Mechanic Potato Vehicle Operator Hops Cultivator Misc Onion Irrigator Nectarine Pruner Wheat Tractor Operator Potato Worker Misc Onion Worker Misc Onion Worker Potato Preparation Potato Irrigator	724 650 504 279 195 74 52 38 28 24 19 17 15 13 11 11 10 10 10 10 10 6 5 5	\$ 7.04 or * \$ 0.06 - \$ 0.25/vine \$ 7.15 or * \$ 0.40 - \$ 0.90/tree Not Available \$ 7.20 \$ 7.01 \$ 8.06 \$ 7.10 \$ 7.18 \$ 7.03 \$ 7.01 \$ 8.30 \$ 7.25 \$ 7.50 \$ 7.30 \$ 7.05 \$ 7.01 \$ 7.38 \$ 8.00 \$ 7.01 \$ 8.60 \$ 9.30 \$ 7.01 \$ 7.01 Not Available \$ 10.50 \$ 7.35 \$ 8.00 \$ 9.50 \$ 9.50 \$ 9.50
Grapes Tractor Operator Sweet Corn Planter Cherry Pruner Nursery Worker	3 2 2 2	\$ 7.25 \$ 8.50 \$ 8.25 \$ 7.75
Misc Fruit Trees Worker continued	2	Not Available
continued		

Period: MARCH 2003 State: WASHINGTON

# Area 5: SOUTHEASTERN (Benton, Franklin and Walla Walla Counties)

EMPLOYMENT AND WAGES BY	EMPLOYMENT	WAGES
CROP ACTIVITY  CROP ACTIVITY  (1)	ALL SEASONAL HIRED WORKERS (2)	HOURLY WAGES and/or PIECE RATES FOR DOMESTIC SEASONAL WORKERS (3)
	TOTAL	* = piece rate
cherry Chemical Applicator General Farm Worker General Farm Tractor Operator	2 1 1	\$ 7.50 \$12.00 \$ 9.00