



SEASONAL FARM LABOR EMPLOYMENT AND WAGE TRENDS

FEBRUARY 2004



Prepared by

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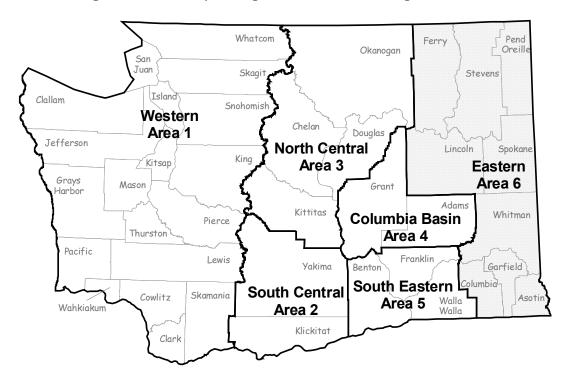
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> Report available online at Workforce Explorer-Industry http://www.workforceexplorer.com

FEBRUARY 2004

Agricultural Reporting Areas in Washington State



Counties Within Agricultural Reporting Areas

- **Area 1** = Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum and Whatcom
- Area 2 = Klickitat and Yakima
- Area 3 = Chelan, Douglas, Kittitas and Okanogan
- Area 4 = Adams and Grant
- Area 5 = Benton, Franklin and Walla Walla
- **Area 6** = Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens and Whitman

EXECUTIVE SUMMARY

Statewide seasonal employment remained flat with a meager 0.1% increase from February 2003 to February 2004. The increase was led by crops classified in other seasonal work. Crops displaying an overthe-year increase were other seasonal work (453), cherry work (297), apple work (224), blueberry work (117), miscellaneous vegetables work (113), nursery work (24), onion work (17), cucumber work (11) and pear work (2). Declines were experienced in grape work (-615), bulb work (-289), potato work (-206), other tree fruit work (-76), hop work (-24), raspberry work (-18) and wheat/grain work (-10). Regionally, Western (Area 1) seasonal employment declined by 13.7%, due to a decrease in bulb work (-289). South Central (Area 2) seasonal employment contracted by a larger 26.2%, led by a drop in apple work (-908). North Central (Area 3) seasonal employment bucked the trend with an expansion of 36.5%, thanks to a large increase in apple work (986). Columbia Basin (Area 4) seasonal employment grew slightly by 6.8%, courtesy of an increase in cherry work (164). South Eastern (Area 6) seasonal employment also experienced moderate growth of 15.5%, thanks to growth in other seasonal work (211). Eastern (Area 6) seasonal employment expanded by a huge 133.8%, caused by an increase in other seasonal work (63).

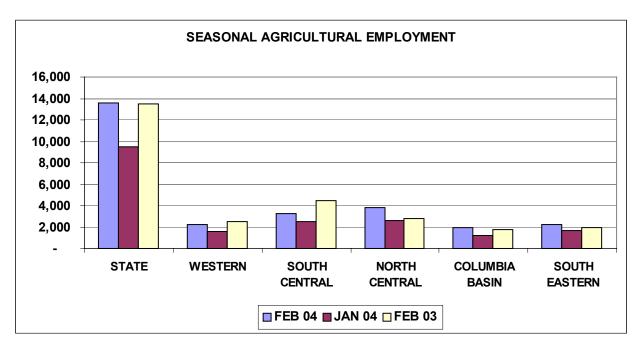
ECONOMIC FACTORS IMPACTING AGRICULTURE

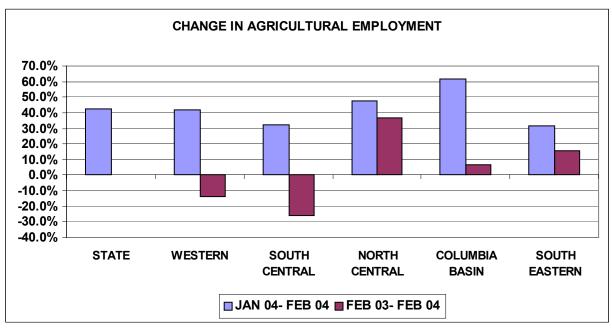
Thousands of Washington farmers have quit farming since 1997, forced out of fields and orchards by thin profit margins. There were 4,126 fewer farms in Washington in 2002 than in 1997, according to the 2002 U.S. Census of Agriculture statistics released in February. "That's about a 10-percent decrease. It's the economics of agriculture. The last five years producers have experienced very tight profit margins and so more of them have chosen different livelihoods," said Ray Garibay, director of the U.S. Department of Agriculture's Washington Agricultural Statistics Service in Olympia. While the number of farms of all sizes dropped, the greatest decrease was among those under 50 acres.

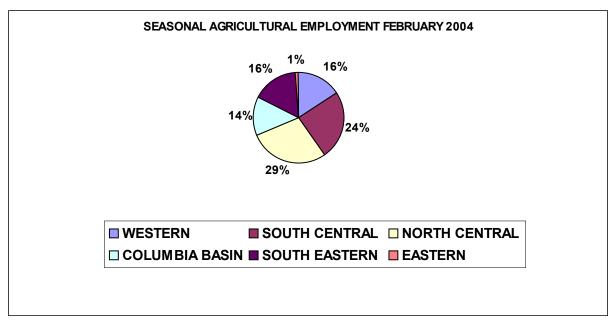
Shoppers will pay less for beef this year as the industry unloads at home the meat that other countries refuse to buy because of America's case of mad cow disease, the Agriculture Department said. Bans imposed by more than 50 nations against U.S. beef and cattle will push U.S. retail prices down 10 percent to 15 percent in the second half of the year, said Keith Collins, the department's chief economist.

Federal investigators said that they have given up the search for 11 remaining cows most likely to have eaten the same feed as a Mabton Holstein diagnosed with mad cow disease shortly before Christmas. Officials said the cows "very likely" were slaughtered and processed for human consumption, but they assert that safeguards in place would have detected any diseased animal.

SEASONAL AGRICULTURAL EMPLOYMENT										
				CHAN	IGE	PERCENT	CHANGE			
				JAN 04-	JAN 04-	FEB 03-				
	FEB 04	JAN 04	FEB 03	FEB 04	FEB 04	FEB 04	FEB 04			
STATE	13,547	9,503	13,531	4,044	16	42.6%	0.1%			
WESTERN	2,187	1,544	2,535	643	(348)	41.6%	-13.7%			
SOUTH CENTRAL	3,275	2,482	4,436	793	(1,161)	32.0%	-26.2%			
NORTH CENTRAL	3,792	2,569	2,779	1,223	1,013	47.6%	36.5%			
COLUMBIA BASIN	1,924	1,192	1,802	732	122	61.4%	6.8%			
SOUTH EASTERN	2,203	1,671	1,908	532 295 31.8% 1						
EASTERN	166	45	71	121	95	268.9%	133.8%			







STATEWIDE AND REGIONAL TRENDS

Statewide seasonal employment increased a meager 0.1% from February 2003 to February 2004. However, seasonal employment increased statewide by 42.6% from January 2004 to February 2004. The crop activity growing the most in employment from February 2003 to February 2004 was other seasonal work (453). Grape work had the greatest decline in employment (-615) for that same time period. Apple work expanded by the largest employment (2,382) from January 2004 to February 2004. During that same time period, raspberry work declined by the greatest number of jobs (-391). The statewide weighted seasonal wage for hourly paid farm workers for February 2004 was \$7.37 per hour.

STATEWIDE SEASONAL AGRICULTURAL EMPLOYMENT**										
STATE					IGE	PERCENT CHANGE				
				JAN 04-	FEB 03-	JAN 04-	FEB 03-			
CROP	FEB 04	<u>JAN 04</u>	FEB 03	FEB 04	<u>FEB 04</u>	<u>FEB 04</u>	<u>FEB 04</u>			
Apples	7,911	5,529	7,687	2,382	224	43.1%	2.9%			
Blueberry	325	73	208	252	117	345.2%	56.3%			
Bulb	565	112	854	453	(289)	404.5%	-33.8%			
Cherries	629	314	332	315	297	100.3%	89.5%			
Cucumbers	11	7	0	4	11	57.1%	0.0%			
Grapes	873	712	1,488	161	(615)	22.6%	-41.3%			
Нор	13	0	37	13	(24)	0.0%	-64.9%			
Misc Vegetables	251	39	138	212	113	543.6%	81.9%			
Nursery	982	656	958	326	24	49.7%	2.5%			
Onion	421	377	404	44	17	11.7%	4.2%			
Other Seasonal	642	212	189	430	453	202.8%	239.7%			
Other Tree Fruit	95	234	171	(139)	(76)	-59.4%	-44.4%			
Pears	483	472	481	11	2	2.3%	0.4%			
Potato	140	171	346	(31)	(206)	-18.1%	-59.5%			
Raspberry	188	579	206	(391)	(18)	-67.5%	-8.7%			
Wheat/Grain	22	20	32	2	(10)	10.0%	-31.3%			
**Crop detail may not a	dd due to rou	nding								

Western (Area 1) seasonal employment fell back by 13.7% from February 2003 to February 2004. This was contrasted by an increase in seasonal employment of 41.6% from January 2004 to February 2004. Blueberry work was the crop activity rising the most (117) in employment from February 2003 to February 2004. Bulb work experienced the largest downturn (-289) in employment for that same time period. However, bulb work displayed the largest over-the-year upturn in employment (453) from January 2004 to February 2004. Raspberry work pulled back by the greatest amount (-391) during that same time period. The weighted seasonal wage for hourly paid farm workers for February 2004 in Area 1 was \$7.28 per hour. (See pages 15 and 16 for Area 1 detail)

AREA 1 SEASONAL AGRICULTURAL EMPLOYMENT**											
WESTERN				CHAN	IGE	PERCENT C	HANGE				
				JAN 04-	FEB 03-	JAN 04-	FEB 03-				
CROP	FEB 04	JAN 04	FEB 03	FEB 04	FEB 04	FEB 04	FEB 04				
Blueberry	325	73	208	252	117	345.2%	56.3%				
Bulb	565	112	854	453	(289)	404.5%	-33.8%				
Cucumbers	11	7	0	4	11	57.1%	0.0%				
Misc Vegetables	34	5	9	29	25	580.0%	277.8%				
Nursery	882	596	845	286	37	48.0%	4.4%				
Other Seasonal	27	51	19	(24)	8	-47.1%	42.1%				
Potato	39	102	288	(63)	(249)	-61.8%	-86.5%				
Raspberry	188	579	206	(391)	(18)	-67.5%	-8.7%				
Rhubarb	113	22	106	91	7	413.6%	6.6%				
**Crop detail may not add due to rounding											

South Central (Area 2) seasonal employment decreased by 26.2% from February 2003 to February 2004. However, February 2004 employment expanded by 32.0% over January 2004. Other seasonal work increased by the largest amount (58) in employment from February 2003 to February 2004. Apple work declined by the greatest employment (-908) for that same time period. However apple work increased by the largest employment (495) from January 2004 to February 2004. Other tree fruit work posted the greatest loss in jobs (-126) for that same time period. The weighted seasonal wage for hourly paid farm workers for February 2004 in Area 2 was \$7.51 per hour. (See pages 17 and 18 for Area 2 detail)

AREA 2 SEASONAL AGRICULTURAL EMPLOYMENT											
SOUTH CENTRAL	JTH CENTRAL				IGE	PERCENT CHANGE					
				JAN 04-	FEB 03-	JAN 04-	FEB 03-				
CROP	FEB 04	JAN 04	FEB 03	FEB 04	FEB 04	FEB 04	FEB 04				
Apples	2,135	1,640	3,043	495	(908)	30.2%	-29.8%				
Cherries	92	58	94	34	(2)	58.6%	-2.1%				
Grapes	492	357	744	135	(252)	37.8%	-33.9%				
Нор	0	0	26	0	(26)	0.0%	-100.0%				
Misc Vegetables	57	12	23	45	34	375.0%	147.8%				
Other Seasonal	84	0	26	84	58	0.0%	223.1%				
Other Tree Fruit	30	156	127	(126)	(97)	-80.8%	-76.4%				
Pears	389	259	353	130	36	50.2%	10.2%				
**Crop detail may not a	add due to rou	nding									

North Central (Area 3) seasonal employment displayed a net gain of 36.5% from February 2003 to February 2004. This was accompanied by a slightly stronger recovery of 47.6% in employment in February 2004 over January 2004. The crop activity posting the largest over-the-year increase in employment from February 2003 to February 2004 was apple work (986). Pear work lagged by the largest amount (-67) for that same time period. Apple work expanded the most in employment (1,186) from January 2004 to February 2004. Pear work experienced the greatest decrease in employment (-74) during that same time period. The weighted seasonal wage for hourly paid farm workers for February 2004 in Area 3 was \$7.55 per hour. (See pages 19 and 20 for Area 3 detail)

AREA 3 SEASONAL AGRICULTURAL EMPLOYMENT										
NORTH CENTRAL	CHANGE PERCENT CHA						HANGE			
				JAN 04-	FEB 03-	JAN 04-	FEB 03-			
CROP	FEB 04	JAN 04	FEB 03	FEB 04	FEB 04	FEB 04	FEB 04			
Apples	3,445	2,259	2,459	1,186	986	52.5%	40.1%			
Cherries	168	56	167	112	1	200.0%	0.6%			
Other Seasonal	96	67	0	29	96	43.3%	0.0%			
Other Tree Fruit	22	53	25	(31)	(3)	-58.5%	-12.0%			
Pears	61	135	128	(74)	(67)	-54.8%	-52.3%			
**Crop detail may not add due to rounding										

Columbia Basin (Area 4) seasonal employment expanded by 6.8% from February 2003 to February 2004. This was surpassed by a much larger gain of 61.4% in employment from January 2004 to February 2004. Cherry work displayed the greatest upturn (164) in employment from March 2002 to March 2003. Onion work experienced the largest downturn (-82) in employment during that same time period. Apple work showed the most expansion (520) in employment from January 2004 to February 2004. Pear work produced the weakest demand (-45) in employment during that same time period. The weighted seasonal wage for hourly paid farm workers for February 2004 in Area 4 was \$7.30 per hour. (See pages 21 and 22 for Area 4 detail)

AREA 4 SEASONAL AGRICULTURAL EMPLOYMENT									
COLUMBIA BASIN				CHANGE PERCENT CHA					
				JAN 04-	FEB 03-	JAN 04-	FEB 03-		
CROP	FEB 04	JAN 04	FEB 03	FEB 04	FEB 04	FEB 04	FEB 04		
Apples	1,394	874	1,410	520	(16)	59.5%	-1.1%		
Cherries	205	29	41	176	164	606.9%	400.0%		
Mint	0	0	6	0	(6)	0.0%	-100.0%		
Nursery	22	54	68	(32)	(46)	-59.3%	-67.6%		
Onion	135	87	217	48	(82)	55.2%	-37.8%		
Other Seasonal	25	2	2	23	23	1150.0%	1150.0%		
Other Tree Fruit	12	0	0	12	12	0.0%	0.0%		
Pears	33	78	0	(45)	(25)	-57.7%	-43.1%		
Potato	96	69	58	27	96	39.1%	0.0%		
**Crop detail may not ac	dd due to rou	nding							

South Eastern (Area 5) seasonal employment grew by 15.5% from February 2003 to February 2004. February 2004 employment also advanced by 31.8% over January 2004. Other seasonal work employment rose by the greatest amount (211) from February 2003 to February 2004. Grapes work decreased the most (-363) in employment during that same time period. Other seasonal work propelled up by the largest amount (277) of employment from January 2004 to February 2004. Wheat/grain work had the weakest demand (-9) for employment for that same time period. The weighted seasonal wage for hourly paid farm workers for February 2004 in Area 5 was \$7.31 per hour. (See pages 23 and 24 for Area 5 detail)

	AREA 5 SI	EASONAL A	AGRICULTUR	AL EMPLO	YMENT		
SOUTH EASTERN	SOUTH EASTERN			CHAN	IGE	PERCENT CHANGE	
				JAN 04-	FEB 03-	JAN 04-	FEB 03-
CROP	FEB 04	JAN 04	FEB 03	FEB 04	FEB 04	FEB 04	FEB 04
Apples	937	756	775	181	162	23.9%	20.9%
Cherries	164	171	30	(7)	134	-4.1%	446.7%
Grapes	381	355	744	26	(363)	7.3%	-48.8%
Hops	13	0	11	13	2	0.0%	18.2%
Misc Vegetables	47	0	0	47	47	0.0%	0.0%
Nursery	3	0	7	3	(4)	0.0%	-57.1%
Onion	286	290	187	(4)	99	-1.4%	52.9%
Other Seasonal	336	59	125	277	211	469.5%	168.8%
Other Tree Fruit	31	25	19	6	12	24.0%	63.2%
Potatoes	5	0	0	5	5	0.0%	0.0%
Wheat/Grain	5	14	10	(9)	(5)	-64.3%	-50.0%
**Crop detail may not a	dd due to rou	nding					

Eastern (Area 6) Seasonal employment did not meet the criterion of 500 employees and therefore is not published for the month of February.

Methodology

The "Agricultural Workforce Report" uses data from the monthly Seasonal Farm Labor Survey. This is a survey of 600 agricultural growers in the state. They report monthly the number of total and seasonal workers by crop, activity, and wage. Both hourly and piece rates are used. "Seasonal" workers for the purpose of the survey are those working less than 150 days per year. The state is grouped into six areas based on agricultural economic similarity. The tables and charts presented compare the seasonal agricultural employment for the state and the six areas for the current month, previous month and year ago. Percentage increases as well as raw numbers are given. The weighted monthly wage for seasonal employment is given for the state and the six areas. Each crop activity having significant employment is noted as a percentage change for previous month and year ago. The crops having the highest gain and highest decline in employment are highlighted in the narrative. The Farm Labor Abstract is also included. This contains the top four crop activities by employment and wage for each of the six areas. Piece rates are given in addition to hourly wages when available and disclosable. Some variation in the reporting of the seasonal data can be attributed to the requirement that employment be reported in the pay period including the 12th of the month. Due to the fact that the timing of a given crop's harvest and other activities can be affected by weather and other conditions, periods of peak employment do not always fit precisely within this reporting period. This can lead to some variation of estimated employment by crop when comparing activity in similar time periods. The report is used by economists, growers' associations, educators, state agencies, labor unions and outreach workers.

Related Ag Links:

Click on http://www.nass.usda.gov/wa for Washington crop harvest and weather information.

Click on http://www.usda.gov/oce/oce/labor-affairs/whatsnew.htm for What's New in Agricultural Employment.

Washington State Employment Security, Labor Market and Economic Analysis

FARM LABOR ABSTRACT FEBRUARY 2004

A mid-month survey of farm labor employment and wages is conducted by the Washington State Employment Security Department. At least five percent of all growers are surveyed for employment data about seasonal workers, type of crop, work activity, wages and their residence. Based on that data, the Washington employment Security Department develops estimates on the size of the workforce, average wages for each crop activity, and whether workers commute, live within the state, or come in from outside of Washington State. These data are reported for each agricultural area identified as having similar farm labor characteristics and a significant supply/demand for seasonal hired workforce.

WESTERN (Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum and Whatcom Counties)

Estimated seasonal workforce: 2,187 (1,880 local, 0 intrastate, 5 interstate, 95 foreign, 207 unknown origin)

Bulbs Harvester	427	\$ 7.16/hr
Nursery Sorter/Grader/Packer	394	\$ 7.31/hr
Nursery Planter	356	\$ 7.26/hr
Blueberry Pruner	325	\$ 7.17/hr

SOUTH CENTRAL (Klickitat and Yakima Counties)

Estimated seasonal workforce: 3,275 (2,897 local, 153 intrastate, 96 interstate, 115 foreign, 14 unknown origin)

Apple Pruner	1,555	\$ 7.35/hr	or \$ 0.40 - \$ 5.00 per tree
Apple Hand Thinner	527	\$ 7.16/hr	
Grapes Pruner	392	\$ 7.55/hr	or \$0.15 - \$ 0.37 per plant
Pear Pruner	389	\$ 7.16/hr	or \$ 2.00 - \$ 3.75 per tree

NORTH CENTRAL (Chelan, Douglas, Kittitas and Okanogan Counties)

Estimated seasonal workforce: 3,792 (3,769 local, 18 intrastate, 0 interstate, 5 foreign, 0 unknown origin)

Apple Pruner	3,324	\$ 7.50/hr or \$ 0.30 - \$ 3.00 per tree
Cherry Pruner	163	\$ 8.44/hr
Apple Sorter/Grader/Packer	64	\$ 7.33/hr
Nurserv Worker	50	\$ 7.17/hr

COLUMBIA BASIN (Adams and Grant Counties)

Estimated seasonal workforce: 1,924 (1,557 local, 0 intrastate, 3 interstate, 107 foreign, 257 unknown origin)

Apple Pruner	1,382	\$ 7.28/hr or \$ 0.15 - \$ 2.25 per tree
Cherry Pruner	163	\$ 7.17/hr
Misc Onion Sorter/Grader/Packer	124	\$ 7.16/hr
Potato Sorter/Grader/Packer	57	\$ 7.20/hr

SOUTH EASTERN (Benton, Franklin and Walla Walla Counties)

Estimated seasonal workforce: 2,203 (1,816 local, 0 intrastate, 22 interstate, 339 foreign, 26 unknown origin)

Apple Pruner	893	\$ 7.22/hr	or \$ 0.25 - \$ 2.50 per tree
Grapes Pruner	307	\$ 7.19/hr	or \$ 0.12 - \$ 0.30 per plant
Chicken Eggs Worker	285	\$ 7.70/hr	
Misc Onion Sorter/Grader/Packer	272	\$ 7.23/hr	

EASTERN (Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties)

Estimated seasonal workforce: 166 (129 local, 0 intrastate, 0 interstate, 0 foreign, 37 unknown origin)

Apple Pruner	52	\$ 7.40/hr
Nursery Planter	47	\$ 7.23/hr
Nursery Sorter/Grader/Packer	14	\$ 7.16/hr
Beef Cattle Worker	9	\$11.50/hr

Washington State Agricultural Crop Areas Harvest Periods

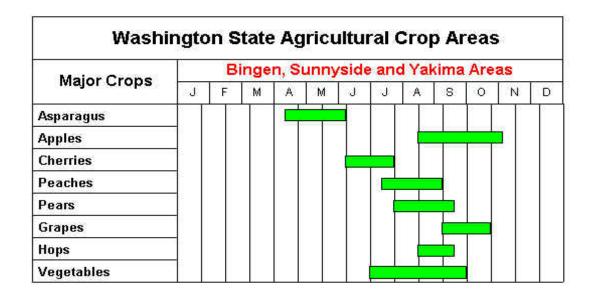
Washington State crop harvest timetables are listed below by agricultural areas. The dates may vary considerably due to weather or other conditions.

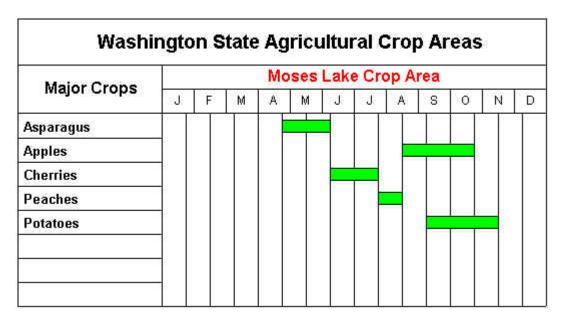
Note that the five area groupings in the following five timeline charts do not directly match with the six agricultural area groupings that are used in the Seasonal Farm Labor Survey data used in this report.

Major Crana	Okanogan and Wenatchee Crop Areas											
Major Crops	IJ	F	M	Α	M	J	IJ	Α	s	0	N	D
Apples												W. 1.
Cherries												
Pears									i e			
Golden Delicious												
Red Delicious									+			

Major Crops	Bellingham and Mount Vernon Crop Areas											
	IJ	Į,F	М	Α	M	J	IJ	Α	s	0	N	D
Flowers		0.0				W. I.	4-3	W 1-1	W. 1-1		W	
Cucumbers									3			
Broccoli												
Cauliflower					-	1			-			
Spinach												
Blueberries												
Raspberries								1				
Strawberries												

Major Crops	Tri-Cities and Walla Walla Crop Areas											
	J	F	М	Α	М	IJ	IJ	Α	S	0	N	D
Asparagus		Mr. 10-1	M. 10-1									
Apples												
Cherries												
Apricots												
Peaches				1 1						to I		
Peaches Pears									+			
1000000000	= 3 ²											





SEASONAL FARM LABOR SURVEY

EMPLOYMENT AND WAGE DETAIL BY CROP ACTIVITY

FEBRUARY 2004

TABLE 1
FEBRUARY 2004

Seasonal Farm Labor Report, Washington State Estimated Number of Domestic Seasonal Hired Workers by Place of Origin

Agricultural Reporting Area	Local	Intra- state	Inter- state	Foreign	Unknown	Area Total
1. Western	1,880	0	5	95	207	2,187
2. South Central	2,897	153	96	115	14	3,275
3. North Central	3,769	18	0	5	0	3,792
4. Columbia Basin	1,557	0	3	107	257	1,924
5. South Eastern	1,816	0	22	339	26	2,203
6. Eastern	129	0	0	0	37	166
=======================================	=======================================	=======================================	=======	=======	=======================================	=======
State Totals	12,048	171	125	660	541	13,547
% State Total	88.9%	1.3%	0.9%	4.9%	4.0%	100%

Period: FEBRUARY 2004 State: WASHINGTON

Area Name: **WESTERN** (Clallam,Clark,Cowlitz,Grays Harbor,Island,Jefferson,King,Kitsap,Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, Whatcom)

SECTION A. (see attachments)

SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

1.	Total domestic seasonal hired workers	2,187
	a. Local 1	1,880
	b. Intrastate migratory	0
	c. Interstate migratory	5
	d. Unknown	95
	e. Foreign	207

2. Origin of nonlocal domestic seasonal hired workers

a. Intrastate: Noneb. Interstate: Oregonc. Foreign: Mexico

SECTION C. REGULAR HIRED FARM WORKERS

1. Supply and demand for regular hired farm workers:

The February 2004 estimate for regular hired farm workers in this agricultural area was 7,303.

- 2. Factors affecting the farm labor supply and demand situation:
 - a. <u>Crop, market, and weather conditions:</u>

Weather conditions were warmer and drier than normal for the reporting period. Primary agricultural activities were bulbs harvesting, nursery work and blueberry pruning.

b. <u>Wages, housing, and transportation:</u>

The weighted seasonal wage for hourly paid farm workers during the pay period in February averaged \$7.28 per hour. Hourly wages ranged from \$7.16 for bulbs harvester, bulbs sorter/grader/packer, nursery harvester, rhubarb weeder, rhubarb sorter/grader/packer, raspberry planter, raspberry worker, rhubarb worker, cucumber worker and potato worker to \$15.00 for miscellaneous vegetables worker. No piece rates were reported. Housing was limited.

c. Recruitment and composition of seasonal hired work force:

The labor force was estimated at 86.0% local, 0.0% intrastate, 0.2% interstate, foreign 4.3% and 9.5% unknown.

- d. Changes in production practices: None reported.
- e. <u>Explanation of differences in employment from same period last year:</u> None.

Period: FEBRUARY 2004 State: WASHINGTON

Area 1: WESTERN (Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, Lewis, King, Kitsap, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, and Whatcom Counties)

SECTION A. ALL	SEASONAL I	HIRED F	ARM WORKERS					
EMPLOYMENT AND WAGES BY CROP ACTIVITY								
CROP ACTIVITY	ALL SEASO HIRED WOF		HOURLY WAGES and/or PIECE RATES FOR DOMESTIC SEASONAL WORKERS					
	TOTAL	2,187	* = piece rate					
Bulbs Harvester Nursery Sorter/Grader/Packer Nursery Planter Blueberry Pruner Raspberry Trainer Bulbs Sorter/Grader/Packer Nursery Worker Nursery Harvester Rhubarb Weeder Rhubarb Sorter/Grader/Packer Potato Sorter/Grader/Packer Cabbage Weeder Raspberry Planter Raspberry Worker Rhubarb Worker Misc Field Crops Weeder Cucumber Worker Potato Worker Rhubarb Harvester Misc Under Cover Crop Sorter/Grader/Packer Raspberry Manager Misc Vegetables Worker Dairy Worker Chicken Eggs Worker		427 394 356 325 140 138 66 47 47 31 30 26 18 14 11 8 5 4 4 4	\$ 7.16 \$ 7.31 \$ 7.26 \$ 7.17 \$ 7.24 \$ 7.16 \$ 7.63 \$ 7.16 \$ 7.16 \$ 7.17 \$ 7.35 \$ 7.16 \$ 7.16 \$ 7.16 \$ 7.16 \$ 7.16 \$ 7.16 \$ 7.16 \$ 7.50 \$ 11.00 \$ 15.00 Not Available \$ 8.65					

AVERAGE WAGE RATE FOR SEASONAL WORKERS EARNING HOURLY WAGES AS REPORTED BY AG

PRODUCERS IN WESTERN AREA 1 \$ 7.28/hr (weighted average)

Period: FEBRUARY 2004 State: WASHINGTON

Area Name: SOUTH CENTRAL (Klickitat, Yakima)

SECTION A. (see attachments)

SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

Total domestic seasonal hired workers	3,275
a. Local	2,897
b. Intrastate migratory	153
c. Interstate migratory	96
d. Unknown	115
e. Foreign	14

2. Origin of nonlocal domestic seasonal hired workers

- a. Intrastate: Eltopia, Mesa, Sunnyside, Wenatchee
- b. Interstate: California, Oregon
- c. Foreign: Mexico

1

SECTION C. REGULAR HIRED FARM WORKERS

1. Supply and demand for regular hired farm workers:

The February 2004 estimate for regular hired farm workers in this agricultural reporting area was 12,320.

- 2. Factors affecting the farm labor supply and demand situation:
 - a. Crop, market, and weather conditions:

Weather conditions were warmer and drier than normal for the reporting period. Primary agricultural activities were apple pruning and thinning, grapes pruning and pear pruning.

b. Wages, housing, and transportation:

The weighted seasonal wage for hourly paid farm workers during the pay period in February averaged \$7.51 per hour. Hourly wages ranged from \$7.16 for apple hand thinner, pear pruner, miscellaneous vegetables preparer, grapes irrigator, nectarine pruner and apple trainer to \$10.96 for apple worker. Typical piece rates were: \$0.40 to \$5.00 per tree for apple pruning, \$0.15 to \$0.37 per plant for grapes pruning, \$0.75 to \$3.75 per tree for pear pruning and \$2.00 to \$2.75 per tree for cherry pruning. Housing was limited; workers provided their own transportation.

c. Recruitment and composition of seasonal hired work force:

The labor force was estimated to be 88.5% local, 4.7% intrastate, 2.9% interstate, foreign 3.5% and unknown 0.4%.

- d. Changes in production practices: None reported.
- e. Explanation of differences in employment from same period last year: None.

Period: FEBRUARY 2004 State: WASHINGTON

Area 2: SOUTH CENTRAL (Klickitat and Yakima Counties)

SECTION A. ALL	ED FARM WORKERS	
EMPLOYMENT	TAND WAGES BY	Y CROP ACTIVITY
CROP ACTIVITY	ALL SEASONAL HIRED WORKER	
	TOTAL 3,27	275 * = piece rate
Apple Pruner Apple Hand Thinner Grapes Pruner Pear Pruner Cherry Pruner Contract Misc Crew Worker Misc Vegetables Preparation Grapes Irrigator Grapes Worker Nectarine Pruner Apple Sorter/Grader/Packer Grapes Trainer Apple Worker Apple Vehicle Operator Misc Berries Pruner Grapes Sorter/Grader/Packer Apple Trainer Nursery Worker Apple Manager	52 39 38 5 7	\$ 7.35 or * \$ 0.40 - \$ 5.00 per tree \$ 7.16 \$ 7.55 or * \$ 0.15 - \$ 0.37 per plant \$ 7.16 or * \$ 0.75 - \$ 3.75 per tree \$ 8.13 or * \$ 2.00 - \$ 2.75 per tree \$ 8.72 \$ 7.16 \$ 8.00 \$ 30 \$ 7.16 \$ 8.66 \$ 8.66 \$ 8.75 \$ 10 \$ 10.96 \$ 10 \$ 10.00 \$ Not Available \$ Not Available \$ 7.16 \$ 7.50 \$ 7.75

AVERAGE WAGE RATE FOR SEASONAL WORKERS EARNING HOURLY WAGES AS REPORTED BY AG

Period: FEBRUARY 2004 State: WASHINGTON

Area Name: NORTH CENTRAL (Chelan, Douglas, Kittitas, and Okanogan)

SECTION A. (see attachments)

SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

1.	Total domestic seasonal hired workers	3,792
	a. Local	3,769
	b. Intrastate migratory	18
	c. Interstate migratory	. 0
	d. Unknown	5
	e. Foreign	0

- 2. Origin of nonlocal domestic seasonal hired workers
 - a. Intrastate: Brewster, Wenatchee, Yakima
 - b. Interstate: Nonec. Foreign: Mexico

SECTION C. REGULAR HIRED FARM WORKERS

1. Supply and demand for regular hired farm workers:

The February 2004 estimate for regular hired farm workers in this agricultural reporting area was 9,307.

- 2. Factors affecting the farm labor supply and demand situation:
 - a. Crop, market, and weather conditions:

Weather conditions were warmer and drier than normal for the reporting period. Primary agricultural activities were apple and cherry pruning and nursery work.

b. Wages, housing, and transportation:

The weighted seasonal wage for hourly paid farm workers during the pay period in February averaged \$7.55 per hour. Hourly wages ranged from \$7.16 for potato sorter/grader/packer, pear pruner, miscellaneous fruit trees worker, nursery sorter/grader/packer, nursery mechanic and nursery grafter to \$15.00 for apple loader. Typical piece rates were: \$ 0.30 to \$ 3.00 per tree for apple pruning. Housing was very limited. Transportation was provided by the workers.

c. Recruitment and composition of seasonal hired work force:

The labor force was estimated to be 99.4% local, 0.5% intrastate, 0.0% interstate, 0.1% foreign and 0.0% unknown.

- d. Changes in production practices: None reported.
- e. Explanation of differences in employment from same period last year: None.

Period: FEBRUARY 2004 State: WASHINGTON

Area 3: NORTH CENTRAL (Chelan, Kittitas, Douglas and Okanogan Counties)

SECTION A. ALL SEASONAL HIRED FARM WORKERS EMPLOYMENT AND WAGES BY CROP ACTIVITY									
CROP ACTIVITY	ALL SEA HIRED WO	SONAL	HOURLY WAGES and/or PIECE RATES FOR DOMESTIC SEASONAL WORKERS						
	TOTAL	3,792	* = piece rate						
Apple Pruner Cherry Pruner Apple Sorter/Grader/Packer Nursery Worker Apple Trainer Pear Sorter/Grader/Packer Potato Sorter/Grader/Packer Pear Pruner Misc Fruit Trees Worker Apple Grafter Nursery Sorter/Grader/Packer Cherry Manager Misc Hay Mechanic Nursery Mechanic Nursery Grafter Misc Field Crops Mechanic Nursery Grafter Misc Field Crops Worker Apple Loader		3,324 163 64 50 41 36 25 22 15 10 5 2 2 2 2 1	\$ 7.50 or * \$ 0.30 - \$ 3.00 per tree \$ 8.44 \$ 7.33 \$ 7.17 \$ 7.25 \$ 7.16 \$ 7.16 Not Available \$ 7.16 \$ 9.30 \$ 9.00 \$ 7.16 \$ 7.00 \$ 7.16 \$ 12.00 \$ 15.00						

AVERAGE WAGE RATE FOR SEASONAL WORKERS EARNING HOURLY WAGES AS REPORTED BY AG

Period: FEBRUARY 2004 State: WASHINGTON

Area Name: **COLUMBIA BASIN** (Adams and Grant)

SECTION A. (see attachments)

SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

1.	Total domestic seasonal hired workers	1,924
	a. Local	1,557
	b. Intrastate migratory	0
	c. Interstate migratory	3
	d. Unknown	107
	e. Foreign	257

2. Origin of nonlocal domestic seasonal hired workers

a. Intrastate: Noneb. Interstate: Californiac. Foreign: Mexico

SECTION C. REGULAR HIRED FARM WORKERS

1. Supply and demand for regular hired farm workers:

The February 2004 estimate for regular hired farm workers in this agricultural reporting area was 4,880.

- 2. Factors affecting the farm labor supply and demand situation:
 - a. Crop, market, and weather conditions:

Weather conditions were warmer and drier than normal for the reporting period. Primary agricultural activities were apple pruning, cherry pruning and onion and potato warehouse work.

b. Wages, housing, and transportation:

The weighted seasonal wage for hourly paid farm workers during the pay period in February averaged \$7.30 per hour. Hourly wages ranged from \$7.16 for miscellaneous onion sorter/grader/packer, grapes pruner, cherry weeder, nursery sorter/grader/packer, cherry planter, apple weeder, cherry trainer, miscellaneous fruit trees worker and miscellaneous fruit trees pruner to \$13.75 for potato manager. Typical piece rates were: \$ 0.15 to \$ 2.25 per tree for apple pruning. Low cost housing was limited and in short supply. Transportation was provided by the workers.

c. Recruitment and composition of seasonal hired work force:

The labor force was estimated to be 80.9% local, 0.0% intrastate, 0.2% interstate 5.5% foreign and 13.4% unknown.

- d. Changes in production practices: None reported.
- e. Explanation of differences in employment from same period last year: None.

Period: FEBRUARY 2004 State: WASHINGTON

Area 4: COLUMBIA BASIN (Adams and Grant Counties)

SECTION A. ALL SEASONAL HIRED FARM WORKERS EMPLOYMENT AND WAGES BY CROP ACTIVITY							
	TOTAL	1,924	* = piece rate				
Apple Pruner Cherry Pruner Misc Onion Sorter/Grader/Packer Potato Sorter/Grader/Packer Pear Pruner Grapes Pruner Cherry Weeder Nursery Sorter/Grader/Packer Potato Tractor Operator Cherry Planter Apple Weeder Misc Onion Forklift Driver Potato Manager Cherry Trainer Misc Fruit Trees Worker Nursery Worker Potato Forklift Driver Potato Worker Misc Fruit Trees Pruner Potato Mechanic Potato Vehicle Operator General Farm Worker		1,382 163 124 57 33 20 15 14 14 12 11 9 8 8 7 6 4 4 4 2 2	\$ 7.28 or * \$ 0.15 - \$ 2.25 per tree \$ 7.17 \$ 7.16 \$ 7.20 \$ 7.50 \$ 7.16 \$ 7.50 \$ 7.25 \$ 8.00 \$ 7.16 \$ 8.25 \$ 9.00 \$ 7.50				

AVERAGE WAGE RATE FOR SEASONAL WORKERS EARNING HOURLY WAGES AS REPORTED BY AG

Period: FEBRUARY 2004 State: WASHINGTON

Area Name: **SOUTHEASTERN** (Benton, Franklin, & Walla Walla)

SECTION A. (see attachments)

SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

1.	Total domestic seasonal hired workers	2,203
	a. Local	1,816
	b. Intrastate migratory	0
	c. Interstate migratory	22
	d. Unknown	339
	e. Foreign	26

2. Origin of nonlocal domestic seasonal hired workers

a. Intrastate: Noneb. Interstate: Oregonc. Foreign: Mexico

SECTION C. REGULAR HIRED FARM WORKERS

1. Supply and demand for regular hired farm workers:

The February 2004 estimate for regular hired farm workers in this agricultural reporting area was 6.649.

- 2. Factors affecting the farm labor supply and demand situation:
 - a. Crop, market, and weather conditions:

Weather conditions were warmer and drier than normal for the reporting period. Primary agricultural activities were apple pruning, grapes pruning, chicken eggs work and onion warehouse work.

b. Wages, housing, and transportation:

The weighted seasonal wage for hourly paid farm workers during the pay period in February averaged \$7.31 per hour. Hourly wages ranged from \$7.16 for cherry sorter/grader/packer, pear pruner, grapes preparer, peach pruner, apple worker, grapes worker and hops cultivator to \$15.00 for wheat vehicle operator. Typical piece rates were: \$0.12 to \$0.30 per plant for grapes pruning, \$0.25 to \$2.50 per tree for apple pruning and \$0.75 to \$3.50 per tree for cherry pruning. Housing was limited; transportation was provided by the workers.

c. Recruitment and composition of seasonal hired work force:

The labor force was estimated to be 82.4% local, 0.0% intrastate, 1.0% interstate. 15.4% foreign and 1.2% unknown.

- d. Changes in production practices: None reported.
- e. Explanation of differences in employment from same period last year: None.

Period: FEBRUARY 2004 State: WASHINGTON

Area 5: SOUTH EASTERN (Benton, Franklin and Walla Walla Counties)

CROP ACTIVITY								
HIRED WORKERS FOR DOMESTIC SEASONAL VIOLATION	EMPLOYMENT AND WAGES BY CROP ACTIVITY							
Apple Pruner 893 \$ 7.22 or * \$ 0.25 - \$ 2.50 pc Grapes Pruner 307 \$ 7.19 or * \$ 0.12 - \$ 0.30 pc Chicken Eggs Worker 285 \$ 7.70 Misc Onion Sorter/Grader/Packer 272 \$ 7.23 Cherry Pruner 117 \$ 7.25 or * \$ 0.75 - \$ 3.50 pc Grapes Trainer 63 \$ 7.17 Grass Seed Weeder 45 \$ 7.34 Cherry Sorter/Grader/Packer 39 \$ 7.16 Apple Trainer 38 \$ 7.20 Carrot Planter 26 \$ 7.25 Pear Pruner 23 \$ 7.16 Hops Trainer 11 Not Available Carrot Irrigator 10 \$ 7.25 Grapes Preparation 8 \$ 7.16 Peach Pruner 8 \$ 7.16								
Grapes Pruner 307 \$ 7.19 or * \$ 0.12 - \$ 0.30 pc Chicken Eggs Worker 285 \$ 7.70 Misc Onion Sorter/Grader/Packer 272 \$ 7.23 Cherry Pruner 117 \$ 7.25 or * \$ 0.75 - \$ 3.50 pc Grapes Trainer 63 \$ 7.17 Grass Seed Weeder 45 \$ 7.34 Cherry Sorter/Grader/Packer 39 \$ 7.16 Apple Trainer 38 \$ 7.20 Carrot Planter 26 \$ 7.25 Pear Pruner 23 \$ 7.16 Hops Trainer 11 Not Available Carrot Irrigator 10 \$ 7.25 Grapes Preparation 8 \$ 7.16 Peach Pruner 8 \$ 7.16								
Walla Walla Sweets Preparation 8 \$ 8.50 Misc Onion Tractor Operator 6 \$ 8.00 Apple Worker 6 \$ 7.16 Wheat Vehicle Operator 5 \$15.00 Sweet Corn Tractor Operator 4 \$ 9.50 Carrot Preparation 4 \$ 7.50 Potato Planter 3 \$10.00 Peas Vehicle Operator 3 \$ 7.16 Grapes Worker 3 \$ 7.16 Nursery Harvester 3 \$ 7.90 Hops Cultivator 2 \$ 7.16 Alfalfa Preparation 2 \$ 9.50 Potato Preparation 2 \$ 10.00 Field Corn Planter 2 \$ 10.00 Field Corn Preparation 2 \$ 10.00	er plant							

AVERAGE WAGE RATE FOR SEASONAL WORKERS EARNING HOURLY WAGES AS REPORTED BY AG