



# AGRICULTURAL LABOR EMPLOYMENT AND WAGE TRENDS

# NOVEMBER 2005



Prepared by

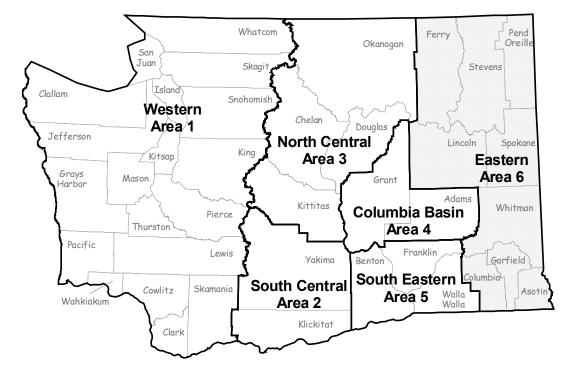
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> Report available online at Workforce Explorer-Industry <u>http://www.workforceexplorer.com</u>

#### NOVEMBER 2005



# Agricultural Reporting Areas in Washington State

#### **Counties Within Agricultural Reporting Areas**

- Area 1 = Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum and Whatcom
- Area 2 = Klickitat and Yakima
- Area 3 = Chelan, Douglas, Kittitas and Okanogan
- Area 4 = Adams and Grant
- Area 5 = Benton, Franklin and Walla Walla
- **Area 6** = Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens and Whitman

#### EXECUTIVE SUMMARY

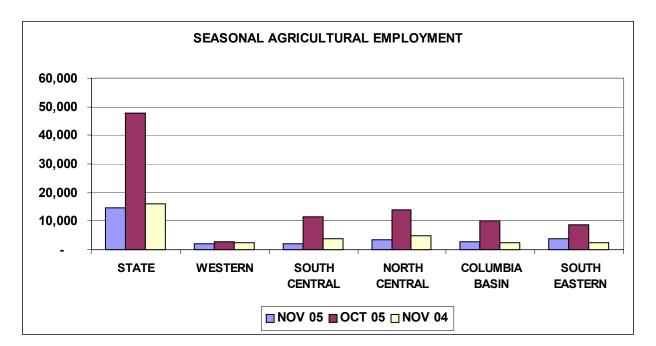
Statewide seasonal employment decreased by 10.2% from November 2004 to November 2005. Agricultural activities displaying over-the-year declines were apple work (-635), pear work (-496), onion work (-266), grapes work (-243), nursery work (-225), potato work (-199), miscellaneous vegetables work (-159), raspberry work (-145) and blueberry work (-35). Activities displaying gains were other seasonal work (587), hops work (100), other tree fruit work (31), cherry work (22), wheat/grain work (14) and bulb work (1). Asparagus and bulb work were flat with no change in employment. Across the state, Western (Area 1) seasonal employment decreased by 9.4%, due to a decline in raspberry work. South Central (Area 2) seasonal employment dropped by 46.3%, thanks to a drop in apple work (-998). North Central (Area 3) seasonal employment fell by 28.5%, courtesy of a decline in apple work (-1,392). Columbia Basin (Area 4) seasonal employment moved forward by 16.1%, led by an increase in apple work (402). South Eastern (Area 5) seasonal employment charged ahead by 52.3%, caused by a surge in apple work (1,353). Eastern (Area 6) seasonal employment expanded by 38.1%, due to a gain in nursery work (46).

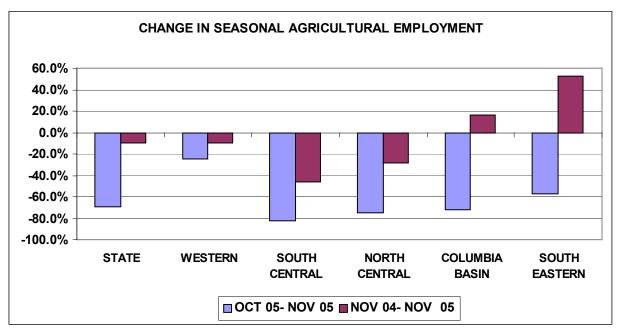
### ECONOMIC FACTORS IMPACTING AGRICULTURE

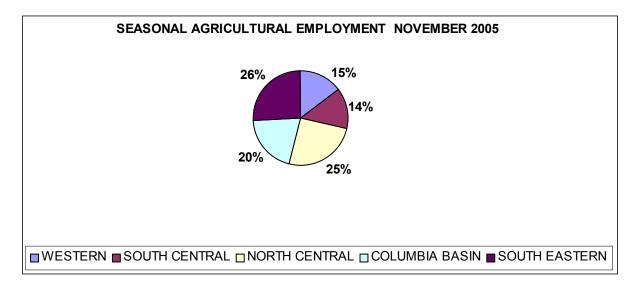
Washington State farmers set a production record in 2004 and apples once again topped the list of crops, but apple growers saw a decline in sales from the previous year, according to the state's Agricultural Statistics Service. The total value of Washington's crops in 2004 was \$5.94 billion, fourth straight year of increase and a mark that tops the previous record of \$5.92 billion in 1995. Apples made up 16 percent of the total value of Washington farm products, but sales fell 18 percent to \$962 million, down from \$1.18 billion in 2003. The state is the nation's top apple producer, growing about half the U.S. crop. The decline in apple sales can be attributed partly to weather and as well as a decline in bearing acres. More apple growers are planting cherries, which are highly profitable, and wine grapes or are planting new apple varieties that are not yet producing fruit. Countering the decline in apples, several other fruit crops made significant gains in 2004, including cherries at \$242 million, pears at \$133 million, red raspberries at \$47 million and blueberries at \$16 million.

Washington state wine industry leaders are supporting a bill, proposed by the Washington State Liquor Control Board, that would allow wineries in other states to ship wine directly to consumers in Washington. Current law only allows a winery in another state to ship wine to consumers in Washington if the winery's own state reciprocates. Wineries in Washington cheered the ruling as one that could open new markets for Washington wine, in particular orders by mail and the Internet. Washington is the nation's No. 2 wine producer behind California, with an industry valued at \$2.4 billion, according to the Washington Wine Commission. The state is home to more than 300 wine grape growers who harvested 100,500 tons of grapes last year.

SEASONAL AGRICULTURAL EMPLOYMENT								
				CHAN	CHANGE			
				OCT 05-	NOV 04-	OCT 05-	NOV 04-	
	<u>NOV 05</u>	<u>OCT 05</u>	<u>NOV 04</u>	NOV 05	<u>NOV 05</u>	NOV 05		
STATE	14,530	47,624	16,179	(33,094)	(1,649)	-69.5%	-10.2%	
WESTERN	2,148	2,842	2,371	(694)	(223)	-24.4%	-9.4%	
SOUTH CENTRAL	2,007	11,588	3,739	(9,581)	(1,732)	-82.7%	-46.3%	
NORTH CENTRAL	3,575	14,034	5,000	(10,459)	(1,425)	-74.5%	-28.5%	
COLUMBIA BASIN	2,900	10,281	2,497	(7,381) 403 -71.			16.1%	
SOUTH EASTERN	3,737	8,675	2,454	(4,938) 1,283 -56.9% 52.				
EASTERN	163	204	118	(41)	45	-20.1%	38.1%	



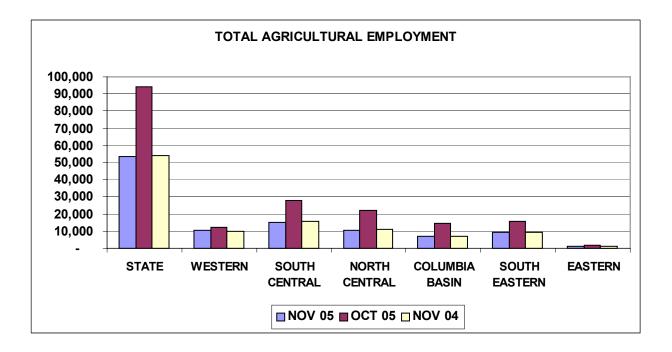




## TOTAL AGRICULTURAL EMPLOYMENT SUMMARY

Statewide total agricultural employment increased by 2.3% in November 2005 over November 2004. However, over-the-month total employment decreased by 42.2% from October 2005 to November 2005 due primarily to the winding down of the apple harvest. Over-the-year regionally, Western (Area 1) total employment declined by 11.3%. South Central (Area 2) total employment fell by 2.3%. North Central (Area 3) total employment grew by 4.4%. Columbia Basin (Area 4) total employment rose by 11.5%. South Eastern (Area 5) total employment moved ahead by 14.7%. Eastern (Area 6) total employment displayed a decrease of 2.4%.

TOTAL AGRICULTURAL EMPLOYMENT								
				CHANGE PERCENT CHA				
				OCT 05-	NOV 04-	OCT 05-	NOV 04-	
	<u>NOV 05</u>	<u>OCT 05</u>	<u>NOV 04</u>	<u>NOV 05</u>	<u>NOV 05</u>	<u>NOV 05</u>	<u>NOV 05</u>	
STATE	55,378	95,823	54,112	(40,445)	1,266	-42.2%	2.3%	
WESTERN	8,749	10,439	9,864	(1,690)	(1,115)	-16.2%	-11.3%	
SOUTH CENTRAL	15,205	28,569	15,566	(13,364)	(361)	-46.8%	-2.3%	
NORTH CENTRAL	11,421	22,601	10,942	(11,180)	479	-49.5%	4.4%	
COLUMBIA BASIN	8,028	15,288	7,201	(7,260) 827		-47.5%	11.5%	
SOUTH EASTERN	10,686	17,372	9,318	(6,686) 1,368 -38.5% 1			14.7%	
EASTERN	1,289	1,554	1,321	(265) (32) -17.1% -2.49				



## STATEWIDE AND REGIONAL TRENDS

**Statewide** seasonal employment fell back by 10.2% from November 2004 to November 2005. However seasonal employment spiraled downward by 69.5% statewide from October 2005 to November 2005 due to the winding down of the apple harvest. The crop activity gaining the largest number of jobs from November 2004 to November 2005 was other seasonal work (587). Apple work shed the most employment (-635) for that same time period due to a smaller harvest. Other seasonal work moved ahead of all other seasonal crop work in employment (431) from October 2005 to November 2005. Apple work showed the greatest decline in employment (-27,812) during that same time period due to completion of harvest. The statewide weighted seasonal average wage for hourly paid farm workers for November 2005 was \$7.87 per hour.

STATEWIDE SEASONAL AGRICULTURAL EMPLOYMENT**							
STATE	CHANGE PERCEN						HANGE
				OCT 05-	NOV 04-	OCT 05-	NOV 04-
CROP	<u>NOV 05</u>	<u>OCT 05</u>	<u>NOV 04</u>	<u>NOV 05</u>	<u>NOV 05</u>	<u>NOV 05</u>	NOV 05
Apples	9,728	37,540	10,363	(27,812)	(635)	-74.1%	-6.1%
Asparagus	0	25	0	(25)	0	-100.0%	0.0%
Blueberry	4	91	39	(87)	(35)	-95.6%	-89.7%
Bulb	96	82	95	14	1	17.1%	1.1%
Cherries	73	33	51	40	22	121.2%	43.1%
Cucumbers	0	25	0	(25)	0	-100.0%	0.0%
Grapes	447	978	690	(531)	(243)	-54.3%	-35.2%
Hops	110	12	10	98	100	816.7%	0.0%
Misc Vegetables	407	1,805	566	(1,398)	(159)	-77.5%	-28.1%
Nursery	1,043	655	1,268	388	(225)	59.2%	-17.7%
Onion	88	589	354	(501)	(266)	-85.1%	-75.1%
Other Seasonal	1,192	761	605	431	587	56.6%	97.0%
Other Tree Fruit	105	159	74	(54)	31	-34.0%	41.9%
Pears	18	1,229	514	(1,211)	(496)	-98.5%	-96.5%
Potato	407	3,005	606	(2,598)	(199)	-86.5%	-32.8%
Raspberry	709	535	854	174	(145)	32.5%	-17.0%
Wheat/Grain	104	100	90	4	<u></u> 14	4.0%	15.6%
**Crop detail may r	not add due f	to rounding					

**Western (Area 1)** seasonal employment declined by 9.4% from November 2004 to November 2005. Over-the-month seasonal employment contracted by 24.4% from October 2005 to November 2005. Potato work expanded by the greatest amount of employment (74) from November 2004 to November 2005. Raspberry work slid back with the largest employment loss (-145) for that same time period. Raspberry work moved forward with the largest employment gain (174) from October 2005 to November 2005. Miscellaneous vegetables work lost the most jobs (-559) during that same time period. The weighted seasonal average wage for hourly paid farm workers for November 2005 in Area 1 was \$7.67 per hour. (See pages 15 -16 for Area 1 detail)

	AREA 1	SEASONAL		TURAL EMP	LOYMENT		
WESTERN				CHAN	IGE	PERCENT CHANGE	
				OCT 05-	NOV 04-	OCT 05-	NOV 04-
CROP	<u>NOV 05</u>	<u>OCT 05</u>	<u>NOV 04</u>	<u>NOV 05</u>	<u>NOV 05</u>	<u>NOV 05</u>	<u>NOV 05</u>
Blueberry	4	91	39	(87)	(35)	-95.6%	-89.7%
Bulb	96	82	95	14	1	17.1%	1.1%
Cucumbers	0	25	0	(25)	0	-100.0%	0.0%
Misc Vegetables	202	761	190	(559)	12	-73.5%	6.3%
Nursery	690	529	831	161	(141)	30.4%	-17.0%
Other Seasonal	145	110	140	35	5	31.8%	3.6%
Potato	296	707	222	(411)	74	-58.1%	33.3%
Raspberry	709	535	854	174	(145)	32.5%	-17.0%
**Crop detail may r	not add due f	to rounding			. ,		

**South Central (Area 2)** seasonal employment slowed by 46.3% from November 2004 to November 2005. This loss was overcome by a larger downturn of 82.7% in employment from October 2005 to November 2005. Other seasonal work led other crops in employment gain (13) from November 2004 to November 2005. Apple work posted the greatest loss of jobs (-998) for that same time period. Cherry work expanded by the greatest amount of employment (4) from October 2005 to November 2005. Apple work displayed the largest over-the-month drop in employment (-7,932) for that same time period. The weighted seasonal average wage for hourly paid farm workers for November 2005 in Area 2 was \$7.68 per hour. (See pages 17 -18 for Area 2 detail)

AREA 2 SEASONAL AGRICULTURAL EMPLOYMENT								
SOUTH CENTRAL CHANGE PERCENT CHANGE								
				OCT 05-	NOV 04-	OCT 05-	NOV 04-	
CROP	<u>NOV 05</u>	<u>OCT 05</u>	<u>NOV 04</u>	<u>NOV 05</u>	<u>NOV 05</u>	<u>NOV 05</u>	NOV 05	
Apples	1,487	9,419	2,485	(7,932)	(998)	-84.2%	-40.2%	
Cherries	26	22	30	4	(4)	18.2%	-13.3%	
Grapes	275	561	524	(286)	(249)	-51.0%	-47.5%	
Misc Vegetables	59	210	75	(151)	(16)	-71.9%	-21.3%	
Onions	0	21	86	(21)	(86)	-100.0%	-100.0%	
Other Seasonal	144	318	131	(174)	13	-54.7%	9.9%	
Other Tree Fruit	10	14	9	(4)	1	-28.6%	11.1%	
Pears 5 1,026 399 (1,021) (394) -99.5% -98.7								
**Crop detail may not add due to rounding								

**North Central (Area 3)** seasonal employment slid by 28.5% from November 2004 to November 2005. This was overtaken by larger decline of 74.5% in jobs from October 2005 to November 2005. Other tree fruit work displayed the largest over-the-year gain in employment (30) from November 2004 to November 2005. Apple work registered the largest job loss (-1,392) for that same time period. Other seasonal work gained the largest amount of jobs (22) from October 2005 to November 2005. Apple work again was the largest loser in employment (-10,192) during that same time period. The weighted seasonal average wage for hourly paid farm workers for November 2005 in Area 3 was \$7.88 per hour. (See pages 19 - 20 for Area 3 detail)

AREA 3 SEASONAL AGRICULTURAL EMPLOYMENT								
NORTH CENTRAL CHANGE PERCENT CHANGE								
				OCT 05-	NOV 04-	OCT 05-	NOV 04-	
CROP	<u>NOV 05</u>	<u>OCT 05</u>	<u>NOV 04</u>	<u>NOV 05</u>	<u>NOV 05</u>	<u>NOV 05</u>	NOV 05	
Apples	3,462	13,654	4,854	(10,192)	(1,392)	-74.6%	-28.7%	
Cherries	3	8	9	(5)	(6)	-62.5%	-66.7%	
Other Seasonal	57	35	83	22	(26)	62.9%	-31.3%	
Other Tree Fruit	42	134	12	(92)	30	-68.7%	250.0%	
Pears	13	203	42	(190)	(29)	-93.6%	-69.0%	
**Crop detail may not add due to rounding								

**Columbia Basin (Area 4)** seasonal employment grew by 16.1% from November 2004 to November 2005. This gain was reversed by a loss of 71.8% in employment from October 2005 to November 2005. Apple work moved forward by largest amount of employment (402) from November 2004 to November 2005. Potato work declined by the most jobs (-148) during that same time period. Nursery work led the gainers in employment (282) from October 2005 to November 2005. Apple work displayed the largest downturn in employment (-6,368) during that same time period. The weighted seasonal average wage for hourly paid farm workers for November 2005 in Area 4 was \$7.56 per hour. (See pages 21 - 22 for Area 4 detail)

AREA 4 SEASONAL AGRICULTURAL EMPLOYMENT							
COLUMBIA BASI	N			CHAN	IGE	PERCENT C	HANGE
				OCT 05-	NOV 04-	OCT 05-	NOV 04-
CROP	<u>NOV 05</u>	<u>OCT 05</u>	<u>NOV 04</u>	<u>NOV 05</u>	<u>NOV 05</u>	<u>NOV 05</u>	<u>NOV 05</u>
Apples	1,896	8,264	1,494	(6,368)	402	-77.1%	26.9%
Asparagus	0	25	0	(25)	0	-100.0%	0.0%
Cherries	44	0	3	0	41	0.0%	1366.7%
Mint	276	0	23	276	253	0.0%	1100.0%
Misc Vegetables	5	76	3	(71)	2	-93.4%	66.7%
Nursery	299	17	428	282	(129)	1658.8%	-30.1%
Onion	65	203	148	(138)	(83)	-68.0%	-56.1%
Other Seasonal	235	59	90	176	145	298.3%	161.1%
Other Tree Fruit	48	11	45	37	3	336.4%	6.7%
Pears	0	0	73	0	(73)	0.0%	-100.0%
Potato	20	1,613	168	(1,593)	(148)	-98.8%	-88.1%
Wheat/Grain	14	13	22	1	(8)	7.7%	-36.4%
**Crop detail may r	not add due t	o rounding					

**South Eastern (Area 5)** seasonal employment ramped up by 52.3% from November 2004 to November 2005. However, seasonal employment fell by a larger 56.9% from October 2005 to November 2005. Apple work expanded by the largest amount of employment (1,353) from November 2004 to November 2005. Miscellaneous vegetables work led the decline in employment (-157) during that same time period. Hops and other seasonal work displayed the greatest increases in employment (98) from October 2005 to November 2005. Apple work shed the most jobs (-3,320) for that same time period. The weighted seasonal average wage for hourly paid farm workers for November 2005 in Area 5 was \$8.09 per hour. (See pages 23 - 25 for Area 5 detail)

AREA 5 SEASONAL AGRICULTURAL EMPLOYMENT									
SOUTH EASTERN		CHAN	IGE	PERCENT CHANGE					
				OCT 05-	NOV 04-	OCT 05-	NOV 04-		
CROP	<u>NOV 05</u>	<u>OCT 05</u>	<u>NOV 04</u>	<u>NOV 05</u>	<u>NOV 05</u>	<u>NOV 05</u>	NOV 05		
Apples	2,883	6,203	1,530	(3,320)	1,353	-53.5%	88.4%		
Cherries	0	3	9	(3)	(9)	-100.0%	-100.0%		
Grapes	172	417	166	(245)	6	-58.8%	3.6%		
Hops	110	12	10	98	100	816.7%	1000.0%		
Misc Vegetables	141	758	298	(617)	(157)	-81.4%	-52.7%		
Nursery	0	9	1	(9)	(1)	-100.0%	-100.0%		
Onion	23	365	120	(342)	(97)	-93.7%	-80.8%		
Other Seasonal	302	204	86	98	216	48.0%	251.2%		
Other Tree Fruit	5	0	8	5	(3)	0.0%	-37.5%		
Potatoes	91	685	216	(594)	(125)	-86.7%	-57.9%		
Wheat/Grain	12	18	10	(6)	2	-33.3%	20.0%		
**Crop detail may n	**Crop detail may not add due to rounding								

**Eastern (Area 6)** seasonal employment did not meet the criterion of 500 seasonal employees and therefore is not published for the month of November.

# Methodology

The "Agricultural Workforce Report" uses data from the monthly Seasonal Farm Labor Survey. This is a survey of 600 agricultural growers in the state. They report monthly the number of total and seasonal workers by crop, activity, and wage. Both hourly and piece rates are used. "Seasonal" workers for the purpose of the survey are those working less than 150 days per year. The state is grouped into six areas based on agricultural economic similarity. The tables and charts presented compare the seasonal agricultural employment for the state and the six areas for the current month, previous month and year ago. Percentage increases as well as raw numbers are given. The weighted monthly wage for seasonal employment is given for the state and the six areas. Each crop activity having significant employment is noted as a percentage change for previous month and year ago. The crops having the highest gain and highest decline in employment are highlighted in the narrative. The Farm Labor Abstract is also included. This contains the top four crop activities by employment and wage for each of the six areas. Piece rates are given in addition to hourly wages when available and disclosable. Some variation in the reporting of the seasonal data can be attributed to the requirement that employment be reported in the pay period including the 12<sup>th</sup> of the month. Due to the fact that the timing of a given crop's harvest and other activities can be affected by weather and other conditions, periods of peak employment do not always fit precisely within this reporting period. This can lead to some variation of estimated employment by crop when comparing activity in similar time periods. The report is used by economists, growers' associations, educators, state agencies, labor unions and outreach workers.

# **Related Ag Links:**

Click on <u>http://www.nass.usda.gov/wa</u> for Washington crop harvest and weather information.Click on <u>http://www.usda.gov/oce/oce/labor-affairs/whatsnew.htm</u> for What's New in Agricultural Employment.

Washington State Employment Security, Labor Market and Economic Analysis

#### SEASONAL LABOR ABSTRACT NOVEMBER 2005

A mid-month survey of farm labor employment and wages is conducted by the Washington State Employment Security Department. At least five percent of all growers are surveyed for employment data about seasonal workers, type of crop, work activity, wages and their residence. Based on that data, the Washington employment Security Department develops estimates on the size of the workforce, average wages for each crop activity, and whether workers commute, live within the state, or come in from outside of Washington State. These data are reported for each agricultural area identified as having similar farm labor characteristics and a significant supply/demand for seasonal hired workforce.

WESTERN (Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum and Whatcom Counties)

Estimated seasonal workforce: 2,148 (1,664 local, 264 intrastate, 29 interstate, 32 foreign, 159 unknown origin)

Raspberry Pruner	543	\$ 7.39/hr
Nursery Sorter/Grader/Packer	361	\$ 7.35/hr
Potato Worker	255	\$ 7.35/hr
Nursery Planter	160	\$ 7.47/hr

#### SOUTH CENTRAL (Klickitat and Yakima Counties)

Estimated seasonal workforce: 2,007 (1,088 local, 49 intrastate, 49 interstate, 816 foreign, 5 unknown origin)

Apple Worker	655	\$ 7.41/hr
Apple Harvester	365	\$ 7.35/hr or \$18.50 - \$22.00 per bin
Grapes Harvester	161	\$ 7.35/hr or \$22.00 - \$75.00 per bin
Apple Irrigator	141	\$ 8.25/hr

#### NORTH CENTRAL (Chelan, Douglas, Kittitas and Okanogan Counties)

Estimated seasonal workforce: 3,575 (3,044 local, 14 intrastate, 295 interstate, 192 foreign, 30 unknown origin)

Apple Harvester	2,066	\$ 7.99/hr or \$18.00 - \$30.00 per bin
Apple Trainer	578	\$ 7.40/hr
Apple Sorter/Grader/Packer	369	\$ 7.80/hr
Apple Preparation	122	\$ 8.36/hr

#### **COLUMBIA BASIN (Adams and Grant Counties)**

Estimated seasonal workforce: 2,900 (2,094 local, 0 intrastate, 22 interstate, 40 foreign, 744 unknown origin)

Apple Harvester	1,326	\$ 7.46/hr
Nursery Harvester	299	\$ 7.35/hr
Mint Planter	273	\$ 7.35/hr
Apple Preparation	251	\$ 7.74/hr

#### SOUTH EASTERN (Benton, Franklin and Walla Walla Counties)

Estimated seasonal workforce: 3,737 (3,566 local, 0 intrastate, 11 interstate, 25 foreign, 135 unknown origin)

Apple Harvester	2,738	\$ 8.07/hr or \$18.00 - \$26.00 per bin
Hops Trainer	110	\$ 7.35/hr
Chicken Eggs Worker	89	\$ 7.70/hr
Grapes Weeder	54	\$ 7.35/hr

EASTERN (Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties)

Estimated seasonal workforce: 163 (106 local, 41 intrastate, 0 interstate, 0 foreign, 16 unknown origin)

Nursery Harvester	30	\$ 9.50/hr
Nursery Worker	24	\$ 9.25/hr
Beef Cattle Worker	21	\$11.25/hr
Wheat Worker	18	\$10.00/hr

# Washington State Agricultural Crop Areas Harvest Periods

Washington State crop harvest timetables are listed below by agricultural areas. The dates may vary considerably due to weather or other conditions.

Note that the five area groupings in the following five timeline charts do not directly match with the six agricultural area groupings that are used in the Seasonal Farm Labor Survey data used in this report.

	Okanogan and Wenatchee Crop Areas							as			
J	F	M	A	M	۰J.	J	A	S	0	N	D
								T -			

Major Cropp		Bell	ingh	am a	and I	Mou	nt Ve	erno	n Cr	op A	reas	8
Major Crops	٦J.	F	M	A	M	្ស	۰J.	A	S	0	N	D
Flowers						10 m		W	10 C		······	
Cucumbers												
Broccoli				<u> </u>	-		ř ř	-				
Cauliflower							i i	-	-			
Spinach							-					
Blueberries									-			
Raspberries							P P					
Strawberries							1					

Major Crops		T	ri-Cit	ies a	Ind V	Valla	a Wa	lla C	rop	Area	S	
Major Crops	J	F	M	A	м	J	J	A	S	0	N	D
Asparagus		M	MAR		· .	- T		M				
Apples												
Cherries												
Apricots						-						
Peacnes												
Peaches Pears												
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Major Cropp	Ĭ	в	inge	n, Sı	inny	side	e and	d Yal	kima	Area	as	
Major Crops	J	F	М	A	М	୍ଷ	ಿಕೆ	A	S	0	N	D
Asparagus	6-6						6 6			618	6	-0-
Apples									-			
Cherries												
Peaches												
							1 6					
Pears							1 8					
Pears Grapes							Ιī					

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# AGRICULTURAL LABOR SURVEY

# **EMPLOYMENT AND WAGE DETAIL BY CROP ACTIVITY**

## NOVEMBER 2005

#### TABLE 1

## NOVEMBER 2005

## Agricultural Farm Labor Report, Washington State Estimated Number of Domestic Seasonal Hired Workers by Place of Origin

Agricultural Reporting Area	Local	Intra- state	Inter- state	Foreign	Unknown	Area Total
1. Western	1,664	264	29	32	159	2,148
2. South Central	1,088	49	49	816	5	2,007
3. North Central	3,044	14	295	192	30	3,575
4. Columbia Basin	2,094	0	22	40	744	2,900
5. South Eastern	3,566	0	11	25	135	3,737
6. Eastern	106	41	0	0	16	163
		======= ==		=========	=	
State Totals	11,562	366	405	1,107	1,089	14,530
% State Total	79.6%	2.5%	2.8%	7.6%	7.5%	100%

## Period: NOVEMBER 2005 State: WASHINGTON

Area Name: **WESTERN** (Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, Whatcom)

SECTION A.	(see attachments)
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## SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

1. Total domestic seasonal hired workers	2,148
a. Local	1,664
b. Intrastate migratory	264
c. Interstate migratory	29
d. Foreign	32
e. Unknown	159

### 2. Origin of nonlocal domestic seasonal hired workers

- a. Intrastate: Mount Vernon, Wenatchee, Yakima
- b. Interstate: California, Texas
- c. Foreign: Mexico

### SECTION C. REGULAR HIRED FARM WORKERS

- 1. Supply and demand for regular hired farm workers: The November 2005 estimate for regular hired farm workers in this agricultural area was 6,601.
- 2. Factors affecting the farm labor supply and demand situation:
  - a. <u>Crop, market, and weather conditions:</u>

Weather conditions were wetter and colder than normal for the reporting period. Christmas tree harvest was in full swing as growers rushed to fill wholesale orders. Due to the wet spring and fall, growers were boasting that the tree quality this year was the best in years. Raspberry growers continued to trim and tie canes.

b. <u>Wages, housing, and transportation:</u>

The weighted seasonal wage for hourly paid farm workers during the pay period in November averaged \$7.67 per hour. Hourly wages ranged from \$7.35 for nursery sorter/grader/packer, potato worker, bulbs sorter/grader/packer, raspberry trainer, blackberry pruner, potato sorter/grader/packer, miscellaneous onion harvester, beets harvester, nursery worker and nursery weeder to \$15.25 for blueberry mechanic. No piece rates were reported. Housing was limited. Transportation was provided by the workers.

- <u>Recruitment and composition of seasonal hired work force:</u> The labor force was estimated at 77.5% local, 12.3% intrastate, 1.3% interstate, foreign 1.5% and 7.4% unknown.
- d. <u>Changes in production practices:</u> None reported.
- e. <u>Explanation of differences in employment from same period last year</u>: None.

Period: NOVEMBER 2005 State: WASHINGTON

Area 1: WESTERN (Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, Lewis, King, Kitsap, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, and Whatcom Counties)

EMPLOYM	ENT AND WAG	ES BY CRO	OP ACTIVITY		
CROP ACTIVITY	ALL SEA HIRED WO		HOURLY WAGES and/or PIECE RATE FOR DOMESTIC SEASONAL WORKE		
	TOTAL	2,148	* = piece	rate	
Raspberry Pruner		543	\$ 7.39		
Nursery Sorter/Grader/Packer		361	\$ 7.35		
Potato Worker		255	\$ 7.35		
Nursery Planter		160	\$ 7.47		
Nursery Harvester		146	\$ 7.67 \$ 7.41		
Raspberry Sorter/Grader/Packer Bulbs Sorter/Grader/Packer		105 96	\$ 7.41 \$ 7.35		
Misc Vegetables Sorter/Grader/Packer		90 58	\$ 8.91		
Raspberry Trainer		57	\$ 7.35		
Blackberry Pruner		52	\$ 7.35		
Apple Worker		43	\$ 8.00		
Misc Vegetables Worker		32	\$ 9.61		
Potato Sorter/Grader/Packer		32	\$ 7.35		
Cabbage Harvester		31	\$ 7.50		
Misc Field Crops Harvester		22	\$ 8.83		
Silage Vehicle Operator		19	\$10.00		
Misc Onion Harvester		19	\$ 7.35 \$ 7.35		
Beets Harvester Misc Squash Harvester		19 19	\$ 7.35 \$ 7.40		
Nursery Worker		13	\$ 7.35		
Chicken Eggs Worker		9	\$ 9.20		
Misc Vegetables Tractor Operator		9	\$10.37		
Misc Vegetables Planter		9	\$11.15		
Potato Vehicle Operator		7	\$12.40		
Cauliflower Tractor Operator		6	\$14.00		
Nursery Weeder		6	\$ 7.35		
Blueberry Mechanic		4	\$15.25		
Blackberry Manager		4	\$11.50		
Raspberry Chemical Applicator		4	\$ 8.50		
Potato Tractor Operator		2	\$10.00		

EARNING HOURLY WAGES AS REPORTED BY AG

PRODUCERS IN WESTERN AREA 1 ..... \$ 7.67/hr (weighted average)

Period: NOVEMBER 2005 State: WASHINGTON

#### Area Name: **SOUTH CENTRAL** (Klickitat, Yakima)

### SECTION A. (see attachments)

## SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

1.	Total domestic seasonal hired workers	2,007
	a. Local	1,088
	b. Intrastate migratory	49
	c. Interstate migratory	
	d. Foreign	816
	e. Unknown	. 5

### 2. Origin of nonlocal domestic seasonal hired workers

- a. Intrastate: Sunnyside, Wenatchee
- b. Interstate: California, Oregon
- c. Foreign: Mexico

## SECTION C. REGULAR HIRED FARM WORKERS

- Supply and demand for regular hired farm workers: The November 2005 estimate for regular hired farm workers in this agricultural reporting area was 13,198.
- 2. Factors affecting the farm labor supply and demand situation:
  - a. <u>Crop, market, and weather conditions:</u>
    Weather conditions were wetter and colder than normal for the reporting period. No crop damage due to weather conditions was reported. Primary agricultural activities were apple harvest and irrigation and grapes harvest.
  - b. <u>Wages, housing, and transportation:</u>

The weighted seasonal wage for hourly paid farm workers during the pay period in November averaged \$7.68 per hour. Hourly wages ranged from \$7.35 for apple harvester, grapes harvester, apple weeder, apple trainer, grapes planter, grapes worker, miscellaneous vegetables harvester, nectarine mechanic and miscellaneous fruit trees worker to \$35.00 for apple mechanic. Typical piece rates were: \$18.50 to \$22.50 per bin for apple picking and \$22.00 to \$75.00 per bin for grapes picking. Housing was limited. Transportation was provided by the workers.

- c. <u>Recruitment and composition of seasonal hired work force:</u> The labor force was estimated to be 54.3% local, 2.4% intrastate, 2.4% interstate, foreign 40.7% and unknown 0.2%.
- d. <u>Changes in production practices:</u> None reported.
- e. Explanation of differences in employment from same period last year: None.

Period: NOVEMBER 2005 State: WASHINGTON

# Area 2: SOUTH CENTRAL (Klickitat and Yakima Counties)

CROP ACTIVITY	ALL SEA	SONAL	HOURLY WAGES and/or PIECE RATES	
	HIRED WO	ORKERS		IESTIC SEASONAL WORKERS
	TOTAL	2,007		* = piece rate
Apple Worker		655	\$ 7.41	
Apple Harvester		365 161	\$ 7.35 \$ 7.25	or * \$18.50 - \$22.00 per bin
Grapes Harvester Apple Irrigator		141	\$ 7.35 \$ 8.25	or * \$22.00 - \$75.00 per bin
Apple Weeder		126	\$ 7.35	
Apple Trainer		100	\$ 7.35	
Apple Sorter/Grader/Packer		58	\$ 7.57	
Misc Squash Sorter/Grader/Packer		54	\$ 7.75	
Silage Vehicle Operator		43	\$ 7.50	
Grapes Planter		37	\$ 7.35	
Grapes Worker Nursery Planter		35 32	\$ 7.35 \$ 9.75	
General Farm Worker		32	\$ 9.75 \$ 7.98	
Apple Pruner		32	\$ 7.50	
Grapes Trainer		26	\$ 7.93	
Field Corn Vehicle Operator		21	\$ 8.25	
Cherry Pruner		21	\$ 9.38	
Grapes Pruner		16	\$ 7.50	
Nursery Worker		11	\$ 9.00 \$ 7.25	
Misc Vegetables Harvester Silage Tractor Operator		5 5	\$ 7.35 \$ 8.00	
Pear Pruner		5	Not Avai	lable
Apple Mechanic		5	\$35.00	
Cherry Worker		5	\$12.50	
Nectarine Mechanic		5	\$ 7.35	
Misc Fruit Trees Worker		5	\$ 7.35	
Apple Manager		5	\$13.00	

ED BY AG S AS REPORTE RININ יח כ PRODUCERS IN SOUTH CENTRAL AREA 2 ...... \$ 7.68/hr (weighted average)

### Area Name: **NORTH CENTRAL** (Chelan, Douglas, Kittitas, and Okanogan)

#### SECTION A. (see attachments)

#### SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

1.	Total domestic seasonal hired workers	3,575
	a. Local	3,044
	b. Intrastate migratory	14
	c. Interstate migratory	295
	d. Foreign	192
	e. Unknown	30

- 2. Origin of nonlocal domestic seasonal hired workers
  - a. Intrastate: Tonasket, Wenatchee
  - b. Interstate: California
  - c. Foreign: Mexico

#### SECTION C. REGULAR HIRED FARM WORKERS

- Supply and demand for regular hired farm workers: The November 2005 estimate for regular hired farm workers in this agricultural reporting area was 7,846.
- 2. Factors affecting the farm labor supply and demand situation:
  - a. Crop, market, and weather conditions:

Weather conditions were wetter and colder than normal for the reporting period. Apple harvest was mostly completed. Crop size was actually slightly larges than expected. Livestock producers were beginning to bring cattle in for the winter. Winter wheat condition was below normal for this time of the year in some areas.

b. Wages, housing, and transportation:

The weighted seasonal wage for hourly paid farm workers during the pay period in November averaged \$7.88 per hour. Hourly wages ranged from \$7.35 for apple proper, nursery mechanized harvester and miscellaneous fruit trees fertilizer applicator to \$25.00 for horse and equines manager. Typical piece rates were: \$18.00 to \$30.00 per bin for apple picking. Housing was limited. Transportation was provided by the workers.

- <u>Recruitment and composition of seasonal hired work force:</u> The labor force was estimated to be 85.1% local, 0.4% intrastate, 8.3% interstate, 5.4% foreign and 0.8% unknown.
- d. <u>Changes in production practices:</u> None reported.
- e. Explanation of differences in employment from same period last year: None.

Period: NOVEMBER 2005 State: WASHINGTON

# Area 3: NORTH CENTRAL (Chelan, Kittitas, Douglas and Okanogan Counties)

CROP ACTIVITY		ALL SEASONAL HIRED WORKERS		WAGES and/or PIECE RATES
	TOTAL	3,575		* = piece rate
Apple Harvester Apple Trainer Apple Sorter/Grader/Packer Apple Preparation Apple Manager Apple Propper Apple Worker Misc Fruit Trees Worker Apple Forklift Driver Nursery Mechanized Harvester Apple Forklift Driver Misc Hay Tractor Operator Horse and Equines Worker Apple Tractor Operator Pear Preparation Misc Fruit Trees Vehicle Operator Horse and Equines Manager Misc Field Crops Worker Pear Pruner Apple Loader Apple Vehicle Operator Cherry Preparation Misc Fruit Trees Fertilizer Applicator		2,066 578 369 122 93 93 66 33 23 19 19 16 13 13 11 8 6 6 6 5 3 3 3 3 3	\$ 7.99 \$ 7.40 \$ 7.80 \$ 8.36 \$ 8.42 \$ 7.35 \$ 8.00 \$ 8.02 \$ 8.63 \$ 7.35 Not Avai \$ 7.42 \$ 9.73 \$14.00 \$ 8.88 \$ 8.00 \$10.00 \$25.00 \$15.00 \$ 8.00 \$15.00 \$ 8.00 \$ 7.35	or * \$18.00 - \$30.00 per bin

Period: NOVEMBER 2005 State: WASHINGTON

Area Name: COLUMBIA BASIN (Adams and Grant)

#### SECTION A. (see attachments)

#### SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

١.	Total domestic seasonal hired workers	2,900
	a. Local	2,094
	b. Intrastate migratory	0
	c. Interstate migratory	22
	d. Foreign	40
	e. Unknown	744

- 2. Origin of nonlocal domestic seasonal hired workers
  - a. Intrastate: None
  - b. Interstate: California
  - c. Foreign: Mexico

### SECTION C. REGULAR HIRED FARM WORKERS

## Supply and demand for regular hired farm workers: The November 2005 estimate for regular hired farm workers in this agricultural reporting area was 5,128.

- 2. Factors affecting the farm labor supply and demand situation:
  - a. Crop, market, and weather conditions:

Weather conditions were wetter and wetter than normal for the reporting period. However, more precipitation was needed to improve the winter wheat crop. About one-third of the fourth cutting of hay was ruined by rain in some areas. Primary agricultural activities were apple harvesting and preparation, nursery harvesting and mint planting.

b. Wages, housing, and transportation:

The weighted seasonal wage for hourly paid farm workers during the pay period in November averaged \$7.56 per hour. Hourly wages ranged from \$7.35 for nursery harvester, mint planter, blueberry weeder, apple hand thinner, apple weeder, miscellaneous onion sorter/grader/packer, apple pruner, cherry worker, grapes trainer, miscellaneous fruit trees worker, potato sorter/grader/packer, miscellaneous vegetables planter and miscellaneous fruit trees tractor operator to \$12.00 for apple vehicle operator and wheat tractor operator. No piece rates were reported. Housing was limited. Transportation was provided by the workers.

- c. <u>Recruitment and composition of seasonal hired work force:</u> The labor force was estimated to be 72.1% local, 0.0% intrastate, 0.8% interstate 1.4% foreign and 25.7% unknown.
- d. Changes in production practices: None reported.
- e. Explanation of differences in employment from same period last year: None.

Period: NOVEMBER 2005 State: WASHINGTON

## Area 4: COLUMBIA BASIN (Adams and Grant Counties)

HIRED WORKERSFORTOTAL2,900Apple Harvester299Nursery Harvester299Mint Planter273Apple Preparation251Apple Trainer77Grass Seed Weeder69Blueberry Weeder64Apple Worker62Apple Worker62Apple Vorker46Apple Pruner36Grapes Harvester34Strainer273Grapes Harvester34Strainer251Grapes Harvester34Pear Pruner36Grapes Trainer27Apple Verker27Apple Verker34Strainer34Strainer34Apple Verker27Strainer35Apple Verker27Strainer34Strainer35Apple Verker27Strainer35Apple Verker27Strainer35Apple Verker27Strainer35Apple Verker27Strainer35Apple Irrigator18Field Corn Tractor Operator14Misc Onion Vehicle Operator12Misc Gruit Trees Worker9Misc Conion Forklift Driver8Misc Conion Forklift Driver8Misc Hay Irrigator7Strator Operator7Wheat Tractor Operator7Misc Vegetables Planter5Misc Vege	DRKERS		
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Apple Forklift Driver 4 \$ \$	9.00 9.65		
	3.00		
	0.00		

EARNING HOURLY WAGES AS REPORTED BY AG

PRODUCERS IN COLUMBIA BASIN AREA 4 ..... \$ 7.56/hr (weighted average)

Period: NOVEMBER 2005 State: WASHINGTON

Area Name: SOUTHEASTERN (Benton, Franklin, & Walla Walla)

#### SECTION A. (see attachments)

#### SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

1.	Total domestic seasonal hired workers	3,737
	a. Local	3,566
	b. Intrastate migratory	0
	c. Interstate migratory	11
	d. Foreign	25
	e. Unknown	135

- 2. Origin of nonlocal domestic seasonal hired workers
  - a. Intrastate: None
  - b. Interstate: Oregon
  - c. Foreign: Mexico

#### SECTION C. REGULAR HIRED FARM WORKERS

# Supply and demand for regular hired farm workers: The November 2005 estimate for regular hired farm workers in this agricultural reporting area was 6,949.

- 2. Factors affecting the farm labor supply and demand situation:
  - <u>Crop, market, and weather conditions:</u>
    Weather conditions were wetter and colder than normal for the reporting period. Fall seeding of winter wheat was still going on in some areas.
  - b. <u>Wages, housing, and transportation:</u>

The weighted seasonal wage for hourly paid farm workers during the pay period in November averaged \$7.09 per hour. Hourly wages ranged from \$7.35 for hops trainer, grapes weeder, carrot harvester, apple pruner, apple trainer, grapes harvester, general farm preparer, potato preparer, miscellaneous field crops irrigator, apple tractor operator, grapes tractor operator, alfalfa irrigator, potato mechanized harvester and potato worker to \$14.00 for miscellaneous field crops worker. Typical piece rates were: \$18.00 to \$26.00 per bin for apple picking. Housing was limited. Transportation was provided by the workers.

- c. <u>Recruitment and composition of seasonal hired work force:</u> The labor force was estimated to be 95.4% local, 0.0% intrastate, 0.3% interstate, 0.7% foreign and 3.6% unknown.
- d. Changes in production practices: None reported.
- e. Explanation of differences in employment from same period last year: None.

Period: NOVEMBER 2005 State: WASHINGTON

# Area 5: SOUTH EASTERN (Benton, Franklin and Walla Walla Counties)

SECTION A. ALL SEASONAL HIRED FARM WORKERS				
EMPLOYMENT	AND WAGE	S BY CRO		
CROP ACTIVITY	ALL SEAS HIRED WO			WAGES and/or PIECE RATES IESTIC SEASONAL WORKERS
	TOTAL	3,737		* = piece rate
Apple Harvester		2,738		or * \$18.00 - \$26.00 per bin
Hops Trainer		110	\$ 7.35	
Chicken Eggs Worker		89	\$ 7.70	
Grapes Weeder		54	\$ 7.35	
Carrot Harvester		54	\$ 7.35 \$ 7.35	
Apple Pruner		51	\$ 7.35 \$ 7.91	
Apple Worker Grass Seed Weeder		46 44	\$ 7.81 \$ 7.85	
Apple Trainer		44 43	\$ 7.85 \$ 7.35	
General Farm Mechanic		43 39	\$ 7.35 \$ 8.35	
Grapes Harvester		35	\$ 7.35	
Grapes Mechanized Harvester		31	\$ 7.45	
Carrot Mechanized Harvester		30	\$ 8.58	
Misc Vegetables Worker		30	\$ 8.75	
Potato Vehicle Operator		29	\$ 9.50	
Misc Field Crops Tractor Operator		25	\$ 9.50	
General Farm Preparation		25	\$ 7.35	
Potato Preparation		25	\$ 7.35	
Walla Walla Sweets Irrigator		23	\$ 8.50	
Grapes Trainer		22	\$ 7.59	
Potato Sorter/Grader/Packer		20	\$ 7.77	
Grapes Worker		19	\$ 7.38	
Carrot Vehicle Operator		19	\$10.14	
Misc Grain & Seed Crops Sorter/Grader/Packer		14	\$ 8.00	
Misc Vegetables Irrigator		13	\$ 8.75	
Misc Field Crops Irrigator		13	\$ 7.35	
Potato Loader		10	\$ 8.90	
General Farm Worker		10	\$12.25	
Alfalfa Worker		8	\$ 9.50	
Misc Field Crops Worker		8	\$14.00	
Carrot Tractor Operator		7	\$ 8.75	
Wheat Vehicle Operator		6	\$ 9.50	
Wheat Worker		6	\$ 9.00	
Grapes Irrigator		6	\$ 8.50	
Misc Hay Tractor Operator		5	\$ 8.25	
Apple Tractor Operator		5	\$ 7.35	

Area 5 (continued)

Period: NOVEMBER 2005 State: WASHINGTON

# Area 5: SOUTH EASTERN (Benton, Franklin and Walla Walla Counties)

EMPLOYMENT AND WAGES BY CROP ACTIVITY				
CROP ACTIVITY	ALL SEASONAL HIRED WORKERS	HOURLY WAGES and/or PIECE RATES FOR DOMESTIC SEASONAL WORKERS		
Grapes Tractor Operator Misc Other Fruit Worker Alfalfa Irrigator Potato Mechanized Harvester Potato Tractor Operator Potato Worker Potato Irrigator Carrot Irrigator		\$ 7.35 \$ 8.25 \$ 7.35 \$ 7.75 \$13.75 \$ 7.35 \$ 8.00 \$ 8.50		

PRODUCERS IN SOUTH EASTERN AREA 5 ...... \$ 8.09/hr (weighted average)