

AGRICULTURAL LABOR EMPLOYMENT AND WAGE TRENDS

MARCH 2007



Prepared by

John Wines, Economic Analyst Judy Anderson, Data Compiler

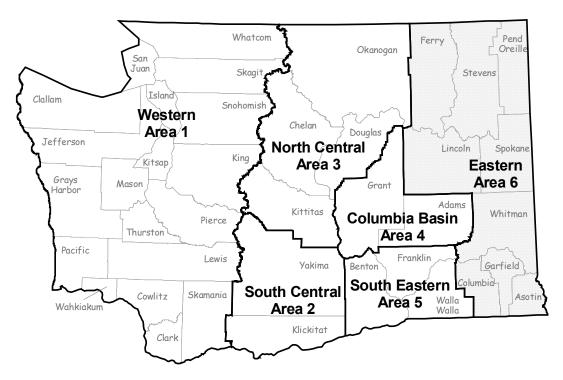
Labor Market and Economic Analysis Branch Greg Weeks, Director Washington State Employment Security Department

For More Information Contact: John Wines Telephone: (360) 438-4843 E-mail: jwines@esd.wa.gov or call the Labor Market Information Center toll free: 1-800-215-1617

Report available online at Workforce Explorer-Industry http://www.workforceexplorer.com

MARCH 2007

Agricultural Reporting Areas in Washington State



Counties Within Agricultural Reporting Areas

- **Area 1** = Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum and Whatcom
- Area 2 = Klickitat and Yakima
- **Area 3** = Chelan, Douglas, Kittitas and Okanogan
- Area 4 = Adams and Grant
- Area 5 = Benton, Franklin and Walla Walla
- **Area 6** = Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens and Whitman

EXECUTIVE SUMMARY

Statewide seasonal agricultural employment fell by 10.8% from March 2006 to March 2007. Agricultural activities displaying over-the-year losses were apple work (-3,026), bulb work (-865), hops work (-658), onion work (-521), other tree fruit work (-350), strawberry work (-75) and wheat/grain work (-18). Activities displaying gains were pear work (988), grapes work (751), other seasonal work (652), cherry work (433), nursery work (291), potato work (158), miscellaneous vegetables work (139), blueberry work (26) and asparagus work (17). Regionally, Western (Area 1) seasonal employment inched forward by 0.2%, courtesy of an increase in nursery work (380). South Central (Area 2) seasonal employment slipped by 0.4%, caused by a decline in apple work (-802). North Central (Area 3) seasonal employment fell by 39.0%, due to a decrease in apple work (-1,975). Columbia Basin (Area 4) seasonal employment contracted by 4.3%, thanks to a dip in apple work (-161). South Eastern (Area 5) seasonal employment contracted by 9.4%, forced down by a drop in onion work (-522). Eastern (Area 6) seasonal employment decreased by 16.1%, due to a contraction in nursery work (-83).

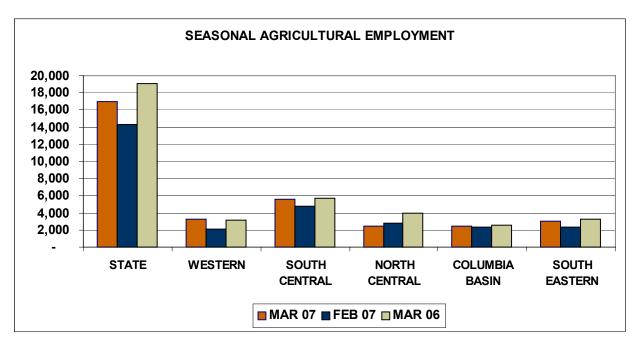
ECONOMIC FACTORS IMPACTING AGRICULTURE

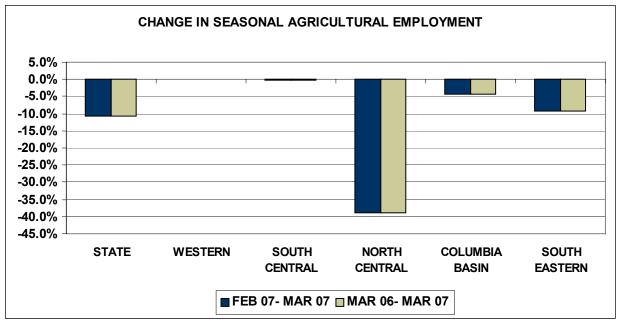
The Northwest bee supply is looking good for the spring. Despite the media attention given to the wholesale collapse of honeybee hives in certain parts of the county, it appears that Pacific Northwest growers who rely on honeybees to pollinate their crops don't have much to worry about this year. Unlike California almond growers who paid up to \$200 a hive for bees this winter, growers in this part of the country again will pay far less than that for their hives. In the Spokane area last year hives were renting for around \$35 for all crops.

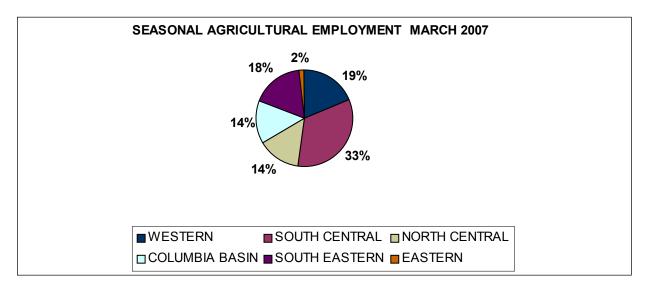
The 2007 demand for timothy hay in Central Washington's Kittitas Valley continues to be strong. Shortages in all hay categories have helped to spur demand and boost pricing. In 2006, hay prices paid to farmers hit \$265 per ton for top horse-grade timothy after the first of the year. Dairy grades were in the \$120-per-ton range. Several factors influence the positive outlook for the coming year. They include a drought in Australia—driving production down, weather and increasing production costs in Canada as well as a shifting away from hay to focus on other crops, like corn and canola, to meet the increasing demand for ethanol production.

Some tree fruit growers in the last few years have begun using self-propelled robotic platforms for pruning. The vehicle has capacity for four workers and features a hydraulic lift for various heights of trees. It eliminates the need for the use of ladders in pruning. The vehicle steers itself down the rows with the help of sensors in a metal wand that softly strike each tree trunk on the machine's left side. It has a diesel motor, four-wheel-drive and four-wheel-steering. While the machine costs about \$55,000, some growers have reported a 10% cost saving in labor.

		SEASONA	L AGRICU	LTURAL EN	IPLOYMEN	T		
				CHA	NGE	PERCENT CHAI		
				FEB 07-	MAR' 06-	FEB 07-	MAR 06-	
	MAR 07	FEB 07	MAR 06	MAR 07	MAR' 07	MAR 07	MAR 07	
STATE	16,977	14,354	19,027	2,623	(2,050)	18.3%	-10.8%	
WESTERN	3,202	2,126	3,197	1,076	5	50.6%	0.2%	
SOUTH CENTRAL	5,636	4,710	5,656	926	(20)	19.7%	-0.4%	
NORTH CENTRAL	2,446	2,785	4,011	(339)	(1,565)	-12.2%	-39.0%	
COLUMBIA BASIN	2,451	2,297	2,562	154	(111)	6.7%	-4.3%	
SOUTH EASTERN	2,977	2,268	3,285	709	(308)	31.3%	-9.4%	
EASTERN	265	168	316	97	(51)	57.7%	-16.1%	



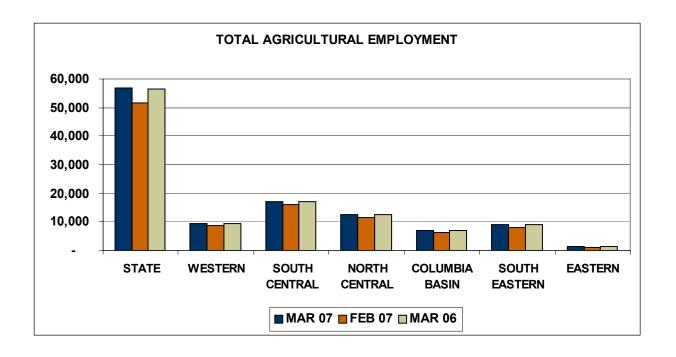




TOTAL AGRICULTURAL EMPLOYMENT SUMMARY

Statewide total agricultural employment inched ahead by 0.4% from March 2006 to March 2007. Over-the-month total employment expanded by 9.7%. Over-the-year regionally, Western (Area 1) total employment grew by 0.1%. South Central (Area 2) total employment increased by 0.5%. North Central (Area 3) total employment advanced by 0.4%. Columbia Basin (Area 4) total employment also increased by 0.4%. South Eastern (Area 5) total employment was flat with a 0.0% change. Eastern (Area 6) total employment grew by 2.2%.

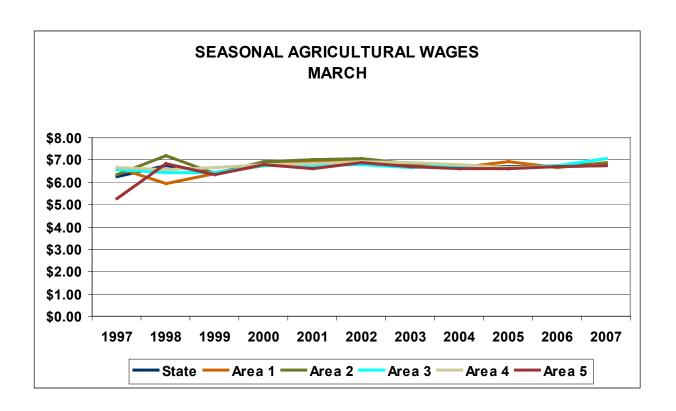
	TOTAL AGRICULTURAL EMPLOYMENT							
				CHA	NGE	PERCENT CHAI		
				FEB 07-	MAR 06-	FEB 07-	MAR 06-	
	MAR 07	FEB 07	MAR 06	MAR 07	MAR' 07	MAR 07	MAR' 07	
STATE	56,755	51,755	56,556	5,000	199	9.7%	0.4%	
WESTERN	9,500	8,800	9,492	700	8	8.0%	0.1%	
SOUTH CENTRAL	17,125	15,911	17,044	1,214	81	7.6%	0.5%	
NORTH CENTRAL	12,640	11,400	12,591	1,240	49	10.9%	0.4%	
COLUMBIA BASIN	7,017	6,415	6,987	602	30	9.4%	0.4%	
SOUTH EASTERN	9,194	8,126	9,191	1,068	3	13.1%	0.0%	
EASTERN	1,279	1,103	1,252	176	27	16.0%	2.2%	



STATEWIDE AND REGIONAL WAGE TRENDS

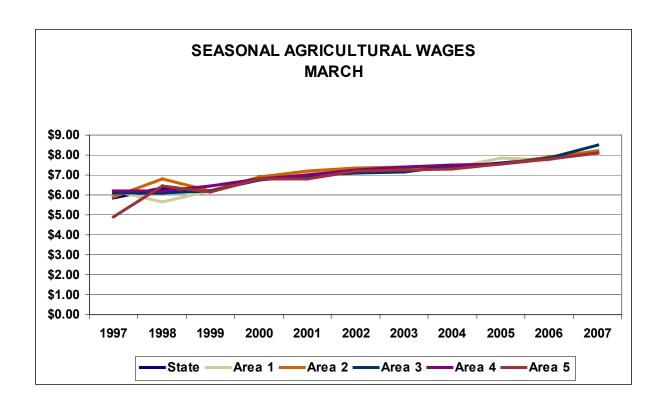
Statewide real seasonal agricultural wages increased by 7.6% from March 1997 to March 2007. Washington State real minimum wages advanced by 22.4% during this same time period. Statewide real agricultural seasonal wages rose by 0.3% from March 2006 to March 2007. The state minimum wage increased by 3.9% during this same time period. Western (Area 1) seasonal wages grew by 3.3% from March 2006 to March 2007. South Central (Area 2) seasonal wages grew by 1.1% for that same time period. North Central (Area 3) seasonal wages moved ahead by 4.6% for that same time period. Columbia Basin (Area 4) seasonal wages nudged up by 0.5% for that same time period. South Eastern (Area 5) seasonal wages inched up by 0.7% during that same time period.

	SEASONAL AGRICULTURAL WAGES* MARCH										
	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
State	\$6.26	\$6.73	\$6.44	\$6.81	\$6.88	\$6.95	\$6.79	\$6.72	\$6.69	\$6.71	\$6.73
Area 1	\$6.65	\$5.97	\$6.39	\$6.74	\$6.97	\$7.03	\$6.81	\$6.66	\$6.91	\$6.65	\$6.87
Area 2	\$6.35	\$7.20	\$6.40	\$6.92	\$7.02	\$7.04	\$6.85	\$6.74	\$6.65	\$6.75	\$6.83
Area 3	\$6.56	\$6.45	\$6.42	\$6.74	\$6.75	\$6.79	\$6.65	\$6.76	\$6.62	\$6.74	\$7.05
Area 4	\$6.67	\$6.56	\$6.68	\$6.79	\$6.83	\$6.93	\$6.87	\$6.78	\$6.64	\$6.70	\$6.74
Area 5	\$5.26	\$6.83	\$6.36	\$6.79	\$6.62	\$6.88	\$6.72	\$6.59	\$6.63	\$6.68	\$6.73
*Real 2000	0 Adjuste	d Dollar	s								



Statewide non-adjusted seasonal agricultural wages grew by 38.9% from March 1997 to March 2007. Washington State non-adjusted minimum wages expanded by 61.8% during this same time period. Statewide non-adjusted agricultural seasonal wages grew by 3.4% from March 2006 to March 2007. The state minimum wage expanded by 3.9% during this same time period. Western (Area 1) seasonal wages advanced by 6.6% from March 2006 to March 2007. South Central (Area 2) seasonal wages increased by 4.3% for that same time period. North Central (Area 3) seasonal wages ramped up by 7.9% for that same time period. Columbia Basin (Area 4) seasonal wages expanded by 3.7% for that same time period. South Eastern (Area 5) seasonal wages rose by 3.8% during that same time period.

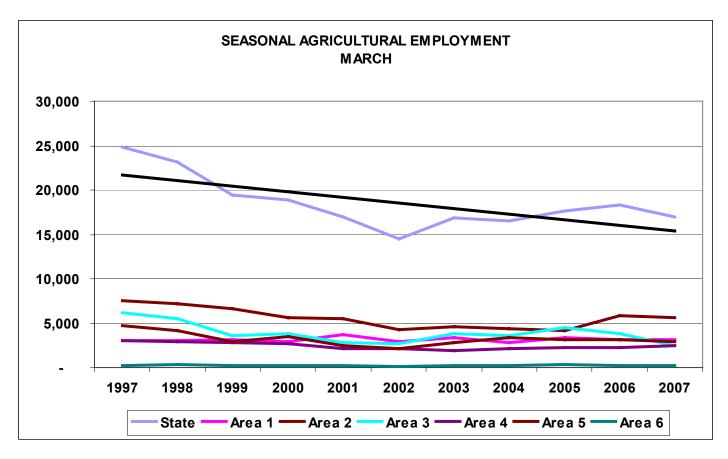
			;	SEASON	IAL AGF	RICULTU	JRAL W	AGES**			
					N	MARCH					
	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
State	\$5.83	\$6.37	\$6.22	\$6.81	\$7.07	\$7.25	\$7.31	\$7.42	\$7.61	\$7.84	\$8.10
Area 1	\$6.20	\$5.65	\$6.18	\$6.74	\$7.17	\$7.34	\$7.33	\$7.35	\$7.86	\$7.76	\$8.27
Area 2	\$5.92	\$6.82	\$6.19	\$6.92	\$7.22	\$7.35	\$7.38	\$7.44	\$7.57	\$7.88	\$8.22
Area 3	\$6.11	\$6.11	\$6.21	\$6.74	\$6.94	\$7.09	\$7.16	\$7.46	\$7.53	\$7.87	\$8.49
Area 4	\$6.22	\$6.21	\$6.46	\$6.79	\$7.02	\$7.24	\$7.40	\$7.48	\$7.56	\$7.82	\$8.11
Area 5	\$4.90	\$6.47	\$6.15	\$6.79	\$6.81	\$7.18	\$7.24	\$7.28	\$7.55	\$7.80	\$8.10
**Non-A	djusted	Dollars									



STATEWIDE AND REGIONAL EMPLOYMENT TRENDS

Statewide seasonal agricultural employment fell by 31.6% from March 1997 to March 2007. Statewide seasonal agricultural employment also declined by 7.5% from March 2006 to March 2007. Western (Area 1) seasonal employment stepped back by 0.4% from March 2006 to March 2007. South Central (Area 2) seasonal employment softened by 3.4% during that same time period. North Central (Area 3) seasonal employment decreased by 35.1% for that same time period. Columbia Basin seasonal employment expanded by 10.3% during that same time period. South Eastern (Area 5) seasonal employment fell by 5.3% over that same time period. Eastern (Area 6) seasonal employment moved ahead by 44.8% during that same time period.

	SEASONAL AGRICULTURAL EMPLOYMENT MARCH										
	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
State	24,829	23,184	19,384	18,824	16,928	14,453	16,833	16,503	17,687	18,345	16,977
Area 1	3,007	3,073	3,095	2,904	3,760	2,976	3,349	2,778	3,329	3,190	3,202
Area 2	7,566	7,213	6,677	5,624	5,480	4,311	4,657	4,360	4,142	5,837	5,636
Area 3	6,216	5,454	3,647	3,838	2,864	2,705	3,784	3,587	4,549	3,770	2,446
Area 4	3,077	2,953	2,800	2,702	2,164	2,141	1,943	2,178	2,222	2,223	2,451
Area 5	4,712	4,160	2,916	3,500	2,480	2,177	2,835	3,347	3,150	3,142	2,977
Area 6	251	331	249	256	180	143	265	253	295	183	265



STATEWIDE AND REGIONAL TRENDS

Statewide seasonal employment decreased by 10.8% from March 2006 to March 2007. Seasonal employment increased by 18.3% statewide from February 2007 to March 2007. The crop displaying the largest employment growth from March 2006 to March 2007 was pear work (988). Apple work lost the largest amount of employment (-3,026) for that same time period. Nursery work moved ahead of all other crop activities (1,217) from February 2007 to March 2007. Cherry work shed the greatest number of jobs (-1,083) during that same time period. The statewide weighted seasonal average wage for hourly paid farm workers for March 2007 was \$8.21 per hour.

	STATEV	VIDE SEAS	ONAL AGRI	CULTURAL	EMPLOYN	IENT**	
STATE				CHA	NGE	PERCENT C	HANGE
				FEB 07-	MAR' 06-	FEB 07-	MAR 06-
CROP	MAR 07	FEB 07	MAR 06	MAR 07	MAR' 07	MAR 07	MAR 07
Apples	5,866	6,663	8,892	(797)	(3,026)	-12.0%	-34.0%
Asparagus	17	6	0	11	17	183.3%	NA
Blueberry	119	242	93	(123)	26	-50.8%	28.0%
Bulb	129	376	994	(247)	(865)	-65.7%	-87.0%
Cherries	1,159	2,242	726	(1,083)	433	-48.3%	59.6%
Grapes	2,534	974	1,783	1,560	751	160.2%	42.1%
Hops	380	52	1,038	328	(658)	630.8%	-63.4%
Misc Vegetables	373	209	234	164	139	78.5%	59.4%
Nursery	1,496	279	1,205	1,217	291	436.2%	24.1%
Onion	268	166	789	102	(521)	61.4%	-66.0%
Other Seasonal	1,320	806	668	514	652	63.8%	97.6%
Other Tree Fruit	455	433	805	22	(350)	5.1%	-43.5%
Pears	1,387	625	399	762	988	121.9%	247.6%
Potato	873	860	715	13	158	1.5%	22.1%
Raspberry	534	368	532	166	2	45.1%	0.4%
Strawberry	0	0	75	0	(75)	NA	NA
Wheat/Grain	61	60	79	1	(18)	1.7%	-22.8%
**Crop detail may r	ot add due t	o rounding					

Western (Area 1) seasonal employment expanded by 0.2% from March 2006 to March 2007. Seasonal employment grew by 50.6% from February 2007 to March 2007. Nursery work grew by the greatest number of jobs (380) from March 2006 to March 2007. Bulb work lost the most employment (-865) for that same time period. Nursery work displayed the greatest over-the-month employment gain (1,295) from February 2007 to March 2007. Rhubarb work showed the largest downtick in jobs (-294) during that same time period. The weighted seasonal average wage for hourly paid farm workers for March 2007 in Area 1 was \$8.27 per hour. (See pages 19-20 for Area 1 detail)

	AREA 1	SEASONAL	AGRICUL	TURAL EMI	PLOYMENT	-		
WESTERN				CHAI	NGE	PERCENT CHANGE		
				FEB 07-	MAR' 06-	FEB 07-	MAR 06-	
CROP	MAR 07	FEB 07	MAR 06	MAR 07	MAR' 07	MAR 07	MAR 07	
Blueberry	119	242	93	(123)	26	-50.8%	28.0%	
Bulb	129	376	994	(247)	(865)	-65.7%	-87.0%	
Misc Vegetables	231	0	173	231	58	NA	33.5%	
Nursery	1,391	96	1,011	1,295	380	1349.0%	37.6%	
Other Seasonal	157	242	38	(85)	119	-35.1%	313.2%	
Potato	569	140	268	429	301	306.4%	112.3%	
Raspberry	534	575	532	(41)	2	-7.1%	0.4%	
Rhubarb	74	368	13	(294)	61	-79.9%	469.2%	
Strawberry	0	86	75	(86)	(75)	NA	NA	
**Crop detail may r	not add due to	o rounding						

South Central (Area 2) seasonal employment contracted by 0.4% from March 2006 to March 2007. Seasonal employment advanced by 19.7% from February 2007 to March 2007. Pear work posted the largest gain in jobs (1,012) from March 2006 to March 2007. Apple work displayed the greatest decline in employment (-802) for that same time period. Pear work moved ahead with the largest employment gain (789) from February 2007 to March 2007. Cherry work recorded the greatest job loss (-916) for that same time period. The weighted seasonal average wage for hourly paid farm workers for March 2007 in Area 2 was \$8.22 per hour. (See pages 21-22 for Area 2 detail)

	AREA 2	SEASONAL	AGRICUL	TURAL EMP	PLOYMENT			
SOUTH CENTRAL				CHA	NGE	PERCENT CHANGE		
				FEB 07-	MAR' 06-	FEB 07-	MAR 06-	
CROP	MAR 07	FEB 07	MAR 06	MAR 07	MAR' 07	MAR 07	MAR 07	
Apples	1,962	1,889	2,764	73	(802)	3.9%	-29.0%	
Asparagus	17	6	0	11	17	183.3%	NA	
Cherries	15	931	303	(916)	(288)	-98.4%	-95.0%	
Grapes	1,202	577	1,065	625	137	108.3%	12.9%	
Hops	325	52	483	273	(158)	525.0%	-32.7%	
Misc Vegetables	12	17	3	(5)	9	-29.4%	300.0%	
Onions	79	6	40	73	39	1216.7%	97.5%	
Other Seasonal	357	401	165	(44)	192	-11.0%	116.4%	
Other Tree Fruit	369	326	551	43	(182)	13.2%	-33.0%	
Pears	1,294	505	282	789	1,012	156.2%	358.9%	
**Crop detail may n	ot add due to	o rounding						

North Central (Area 3) seasonal employment declined by 39.0% from March 2006 to March 2007. Seasonal employment decreased by 12.2% from February 2007 to March 2007. Cherry work expanded by the greatest amount of employment (542) from March 2006 to March 2007. Apple work registered the largest employment loss (-1,975) for that same time period. Cherry work added the most jobs (240) from February 2007 to March 2007. Apple work displayed the greatest decline in employment (-584) during that same time period. The weighted seasonal average wage for hourly paid farm workers for March 2007 in Area 3 was \$8.49 per hour. (See pages 23-24 for Area 3 detail)

NORTH CENTRAL		SEASONAL	AGRICUL	TURAL EM	PLOYMENT	•	
NORTH CENTRAL	-			CHA	NGE	PERCENT (CHANGE
				FEB 07-	MAR' 06-	FEB 07-	MAR 06-
CROP	MAR 07	FEB 07	MAR 06	MAR 07	MAR' 07	MAR 07	MAR 07
Apples	1,685	2,269	3,660	(584)	(1,975)	-25.7%	-54.0%
Cherries	672	432	130	240	542	55.6%	416.9%
Other Seasonal	0	13	12	(13)	(12)	NA	NA
Other Tree Fruit	18	0	140	18	(122)	NA	-87.1%
Pears	72	72	69	0	3	NA	4.3%
**Crop detail may r	not add due t	o rounding					

Columbia Basin (Area 4) seasonal employment declined by 4.3% from March 2006 to March 2007. Seasonal employment moved forward by 6.7% from February 2007 to March 2007. Cherry work registered the largest employment growth (202) from March 2006 to March 2007. Apple work lost the most jobs (-161) during that same time period. Cherry work posted the largest over-the-month gain in employment (216) from February 2007 to March 2007. Apple work experienced the greatest loss of jobs (-235) during that same time period. The weighted seasonal average wage for hourly paid farm workers for March 2007 in Area 4 was \$8.11 per hour. (See pages 25-27 for Area 4 detail)

	AREA 4	SEASONAL	_ AGRICUL1	TURAL EMI	PLOYMENT	-	
COLUMBIA BASIN	l						
				CHAI	NGE	PERCENT C	CHANGE
				FEB 07-	MAR' 06-	FEB 07-	MAR 06-
CROP	MAR 07	FEB 07	MAR 06	MAR 07	MAR' 07	MAR 07	MAR 07
Apples	1,300	1,535	1,461	(235)	(161)	-15.3%	-11.0%
Cherries	381	165	179	216	202	130.9%	112.8%
Mint	22	0	38	22	(16)	NA	-42.1%
Misc Vegetables	6	3	9	3	(3)	NA	-33.3%
Nursery	0	0	5	0	(5)	NA	NA
Onion	189	160	227	29	(38)	18.1%	-16.7%
Other Seasonal	238	101	190	137	48	135.6%	25.3%
Other Tree Fruit	68	29	86	39	(18)	134.5%	-20.9%
Pears	21	48	48	(27)	(27)	-56.3%	-56.3%
Potato	223	261	314	(38)	(91)	-14.6%	-29.0%
Wheat/Grain	0	0	5	0	(5)	NA	NA
**Crop detail may n	ot add due t	o rounding					

South Eastern (Area 5) seasonal employment contracted by 9.4% from March 2006 to March 2007. Seasonal employment burst ahead by 31.3% from February 2007 to March 2007. Grape work led all other crop activities (614) from March 2006 to March 2007. Onion work led the decliners (-522) during that same time period. Other seasonal work was the largest over-the-month gainer (368) from February 2007 to March 2007. Cherry work shed the largest number of jobs (-623) for that same time period. The weighted seasonal average wage for hourly paid farm workers for March 2007 in Area 5 was \$8.10 per hour. (See pages 28-29 for Area 5 detail)

SOUTH EASTERN	AREA 5	SEASONAL	AGRICUL	TURAL EMP	PLOYMENT		
300111 LASTERN				CHAN	NGE	PERCENT C	CHANGE
				FEB 07-	MAR' 06-	FEB 07-	MAR 06-
CROP	MAR 07	FEB 07	MAR 06	MAR 07	MAR' 07	MAR 07	MAR 07
Apples	919	970	1,007	(51)	(88)	-5.3%	-8.7%
Cherries	91	714	114	(623)	(23)	-87.3%	-20.2%
Grapes	1,332	397	718	935	614	235.5%	85.5%
Hops	55	0	555	0	(500)	NA	-90.1%
Misc Vegetables	50	7	36	43	14	614.3%	38.9%
Nursery	0	0	1	0	(1)	NA	NA
Onion	0	0	522	0	(522)	NA	NA
Other Seasonal	442	74	158	368	284	497.3%	179.7%
Other Tree Fruit	0	78	28	(78)	(28)	NA	NA
Potatoes	81	24	133	57	(52)	237.5%	-39.1%
Wheat/Grain	7	5	13	2	(6)	40.0%	-46.2%
**Crop detail may no	ot add due t	o rounding					

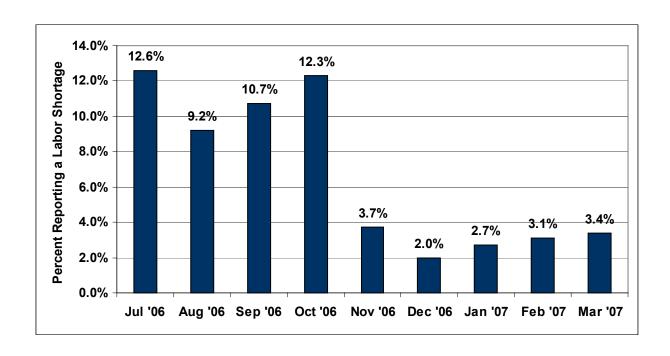
Eastern (Area 6) seasonal employment did not meet the criterion of 500 seasonal employees and therefore is not published for the month of March.

LABOR SUPPLY

New survey questions were inserted into the March survey. The first question asked growers if they failed to complete some work due to lack of available seasonal labor. For March, 400 questionnaires were sent to the employers in the survey. Of these 400, 350 were returned. Of the 350 returned, 350 provided usable answers to the question of labor shortage. These report their rate of labor shortage in the panel below. These statistics are unweighted.

RESPONSE RATES TO LABOR SHORTAGE QUESTION INDICATING A POSITIVE RESPONSE

REPORTE	D LABOR SHORTAGE
State	3.4%
Area 1	5.5%
Area 2	1.5%
Area 3	5.1%
Area 4	3.4%
Area 5	1.3%
Area 6	7.4%



Methodology

The "Agricultural Workforce Report" uses data from the monthly Seasonal Farm Labor Survey. This is a survey of 600 agricultural growers in the state. They report monthly the number of total and seasonal workers by crop, activity, and wage. Both hourly and piece rates are used. "Seasonal" workers for the purpose of the survey are those working less than 150 days per year. The state is grouped into six areas based on agricultural economic similarity. The tables and charts presented compare the seasonal agricultural employment for the state and the six areas for the current month, previous month and year ago. Percentage increases as well as raw numbers are given. The weighted monthly wage for seasonal employment is given for the state and the six areas. Each crop activity having significant employment is noted as a percentage change for previous month and year ago. The crops having the highest gain and highest decline in employment are highlighted in the narrative. The Farm Labor Abstract is also included. This contains the top four crop activities by employment and wage for each of the six areas. Piece rates are given in addition to hourly wages when available and disclosable. Some variation in the reporting of the seasonal data can be attributed to the requirement that employment be reported in the pay period including the 12th of the month. Due to the fact that the timing of a given crop's harvest and other activities can be affected by weather and other conditions, periods of peak employment do not always fit precisely within this reporting period. This can lead to some variation of estimated employment by crop when comparing activity in similar time periods. The report is used by economists, growers' associations, educators, state agencies, labor unions and outreach workers.

Related Ag Links:

Click on http://www.nass.usda.gov/wa for Washington crop harvest and weather information. Click on http://www.usda.gov/oce/oce/labor-affairs/whatsnew.htm for What's New in Agricultural Employment.

Washington State Employment Security, Labor Market and Economic Analysis

SEASONAL LABOR ABSTRACT MARCH 2007

A mid-month survey of farm labor employment and wages is conducted by the Washington State Employment Security Department. At least five percent of all growers are surveyed for employment data about seasonal workers, type of crop, work activity, wages and their residence. Based on that data, the Washington employment Security Department develops estimates on the size of the workforce, average wages for each crop activity, and whether workers commute, live within the state, or come in from outside of Washington State. These data are reported for each agricultural area identified as having similar farm labor characteristics and a significant supply/demand for seasonal hired workforce.

WESTERN (Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum and Whatcom Counties)

Estimated seasonal workforce: 3,202 (2,370 local, 0 intrastate, 137 interstate, 8 foreign, 687 unknown origin)

Nursery Harvester	969	\$ 7.93/hr
Potato Sorter/Grader/Packer	560	\$ 8.15/hr
Raspberry Pruner	350	\$ 7.93/hr
Nursery Worker	199	\$ 8.63/hr

SOUTH CENTRAL (Klickitat and Yakima Counties)

Estimated seasonal workforce: 5,636 (4,699 local, 340 intrastate, 217 interstate, 380 foreign, 0 unknown origin)

Apple Pruner	1,352	\$ 7.98/hr
Pear Pruner	1,276	\$ 8.00/hr
Grapes Trainer	596	\$ 8.14/hr
Grapes Pruner	592	\$ 8.33/hr

NORTH CENTRAL (Chelan, Douglas, Kittitas and Okanogan Counties)

Estimated seasonal workforce: 2,446 (1,994 local, 129 intrastate, 129 interstate, 194 foreign, 0 unknown origin)

Apple Pruner	1,269	\$ 8.01/hr
Cherry Pruner	457	\$ 9.04/hr
Cherry Hand Thinner	206	Not Available
Apple Sorter/Grader/Packer	169	\$ 8.46/hr

COLUMBIA BASIN (Adams and Grant Counties)

Estimated seasonal workforce: 2,451 (2,200 local, 0 intrastate, 24 interstate, 12 foreign, 215 unknown origin)

Apple Pruner	966	\$ 8.05/hr or \$ 0.65 - \$ 2.00 per tree
Cherry Pruner	261	\$ 7.96/hr
Potato Sorter/Grader/Packer	182	\$ 7.99/hr
Misc Onion Sorter/Grader/Packer	173	\$ 7.96/hr

SOUTH EASTERN (Benton, Franklin and Walla Walla Counties)

Estimated seasonal workforce: 2,977 (1,440 local, 0 intrastate, 0 interstate, 702 foreign, 835 unknown origin)

Grapes Pruner	965	\$ 7.98/hr
Apple Pruner	542	\$ 8.13/hr or \$ 0.35 - \$ 1.75 per tree
Grapes Trainer	350	\$ 8.03/hr
Chicken Eggs Worker	238	\$ 8.25/hr

EASTERN (Asotin, Columbia, Ferry, Garfield, Lincoln, Pend Oreille, Spokane, Stevens and Whitman Counties)

Estimated seasonal workforce: 265 (241 local, 16 intrastate, 0 interstate, 0 foreign, 8 unknown origin)

Nursery Planter	94	\$ 7.99/hr
Bulbs Harvester	40	\$ 9.22/hr
Bulbs Planter	27	\$ 8.38/hr
Cherry Pruner	20	\$ 8.50/hr

Washington State Agricultural Crop Areas Harvest Periods

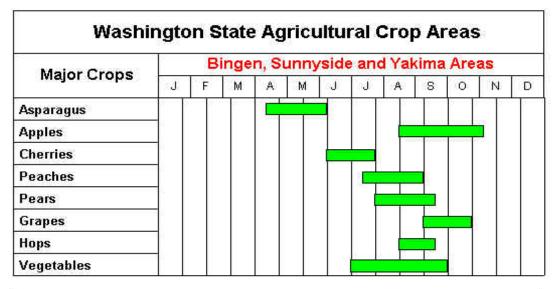
Washington State crop harvest timetables are listed below by agricultural areas. The dates may vary considerably due to weather or other conditions.

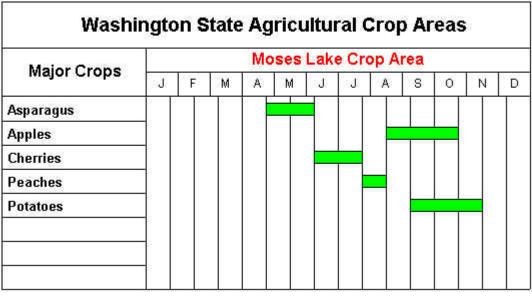
Note that the five area groupings in the following five timeline charts do not directly match with the six agricultural area groupings that are used in the Seasonal Farm Labor Survey data used in this report.

Apples Cherries Pears Golden Delicious	Major Crops		OI	kano	gan	and	Wei	natc	hee	Crop	Are	as	as		
Cherries Pears Golden Delicious	Wajor Crops	IJ	F	М	Α	M	J	J	Α	S	0	N	D		
Pears Golden Delicious	Apples														
Golden Delicious	Cherries														
	Pears									+					
Red Delicious	and the contest of the capital submitted to the contest of the capital submitted to the capital														
	Golden Delicious							1 1	73				- 1		
	Red Delicious	-							0.0						
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Major Crops	ior Crops Belling			am a	and I	vlou	nt Ve	rno	n Cr	ор А	reas	
Major Crops	IJ	F	М	Α	М	T.J.	ΥJ.	Α	S	0	N	D
Flowers						W. C.	1-	W 1	W. C.			
Cucumbers									3			
Broccoli												
Cauliflower												
Spinach												
Blueberries												
Raspberries								1				
Strawberries							2					

Malay Craws		T	ri-Cit	ies z	and \	Valla	Wa	lla C	Crop Areas			
Major Crops	IJ	F	М	А	М	IJ	J	Α	s	0	N	D
Asparagus		Mr. Or	M. 10.						W. 1		W 1-1	
Apples												
Cherries												
Apricots							į.					
Peaches				1 1						the state of		- 1
100000000	-									j.		
Peaches Pears Onions												





AGRICULTURAL LABOR SURVEY

EMPLOYMENT AND WAGE DETAIL BY CROP ACTIVITY

MARCH 2007

TABLE 1

MARCH 2007

Agricultural Farm Labor Report, Washington State Estimated Number of Domestic Seasonal Hired Workers by Place of Origin

Agricultural Reporting Area	Local	Intra- state	Inter- state	Foreign	Unknown	Area Total
1. Western	2,370	0	137	8	687	3,202
2. South Central	4,699	340	217	380	0	5,636
3. North Central	1,994	129	129	194	0	2,446
4. Columbia Basin	2,200	0	24	12	215	2,451
5. South Eastern	1,440	0	0	702	835	2,977
6. Eastern	240	16	0	0	8	265
=======================================	=======================================	=======================================	=======	=======	=======================================	======
State Totals	12,942	485	508	1,295	1,746	16,977
% State Total	76.2%	2.9%	3.0%	7.6%	10.3%	100%

Period:

MARCH 2007

State:

WASHINGTON

Area Name: **WESTERN** (Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, King, Kitsap, Lewis, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, Whatcom)

SECTION A. (see attachments)

SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

1. Total domestic seasonal hired workers	3,202
a. Local	2,370
b. Intrastate migratory	0
c. Interstate migratory	137
d. Foreign	8
e. Unknown	687

- 2. Origin of nonlocal domestic seasonal hired workers
 - a. Intrastate: None
 - b. Interstate: California, Texas
 - c. Foreign: Mexico

SECTION C. REGULAR HIRED FARM WORKERS

1. Supply and demand for regular hired farm workers:

The March 2007 estimate for regular hired farm workers in this agricultural area was 6,199.

- 2. Factors affecting the farm labor supply and demand situation:
 - a. <u>Crop, market, and weather conditions:</u> Weather conditions were colder and wetter than normal for the reporting period. Primary agricultural activities were nursery harvesting, potato warehouse work and raspberry pruning.
 - b. Wages, housing, and transportation:

The weighted seasonal wage for hourly paid farm workers during the pay period in March averaged \$8.27 per hour. Hourly wages ranged from \$7.93 for nursery harvester, raspberry pruner, blueberry pruner, nursery sorter/grader/packer, nursery planter, nursery irrigator, raspberry weeder and apple sorter/grader/packer to \$19.93 for raspberry manager. No piece rates were reported. Housing was limited. Transportation was provided by the workers.

- c. Recruitment and composition of seasonal hired work force:
 - The labor force was estimated at 74.0% local, 0.0% intrastate, 4.3% interstate, foreign 0.2% and 21.5% unknown.
- d. <u>Changes in production practices:</u> None reported.
- e. Explanation of differences in employment from same period last year: None.

Period: MARCH 2007 State: WASHINGTON

Area 1: WESTERN (Clallam, Clark, Cowlitz, Grays Harbor, Island, Jefferson, Lewis, King, Kitsap, Mason, Pacific, Pierce, San Juan, Skagit, Skamania, Snohomish, Thurston, Wahkiakum, and Whatcom Counties)

SECTION A. ALL SEASONAL HIRED FA							
T AND WAGES BY C	ROP ACTIVITY						
ALL SEASONAL HIRED WORKERS	HOURLY WAGES and/or PIECE RATES FOR DOMESTIC SEASONAL WORKERS						
TOTAL 3,202	* = piece rate						
969 560 350 199 134 119 118 107 74 64 61 51 34 32 31 31 24 15 13 13 9 9 8 6 5 5	\$ 8.15 \$ 7.93 \$ 8.63 \$ 9.25 \$ 8.00 \$ 7.93 \$ 9.32 \$ 7.93 \$ 8.03 \$ 8.00 \$ 7.93 \$ 10.22 \$ 8.30 \$ 8.14 \$ 9.70 \$ 11.35 \$ 7.96 \$ 7.93 \$ 7.93 \$ 15.00 Not Available \$ 11.00 \$ 10.65 Not Available \$ 19.93 \$ 7.93 \$ 19.93 \$ 7.93 \$ 10.00 \$ 10.65 \$ 10.00 \$ 10.65 \$ 10.17						
	T AND WAGES BY C ALL SEASONAL HIRED WORKERS TOTAL 3,202 969 560 350 199 134 119 118 107 74 64 61 51 34 32 31 31 31 31 31 31 32 45 55						

AVERAGE WAGE RATE FOR SEASONAL WORKERS EARNING HOURLY WAGES AS REPORTED BY AG

Period:

MARCH 2007

State:

WASHINGTON

Area Name: **SOUTH CENTRAL** (Klickitat, Yakima)

SECTION A. (see attachments)

SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

Total domestic seasonal hired workers	5,636
a. Local	4,699
b. Intrastate migratory	340
c. Interstate migratory	217
d. Foreign	380
e. Unknown	0

2. Origin of nonlocal domestic seasonal hired workers

a. Intrastate: Sunnyside, Wenatcheeb. Interstate: California, Oregon

c. Foreign: Mexico

1.

SECTION C. REGULAR HIRED FARM WORKERS

1. Supply and demand for regular hired farm workers:

The March 2007 estimate for regular hired farm workers in this agricultural reporting area was 14,411.

- 2. Factors affecting the farm labor supply and demand situation:
 - a. Crop, market, and weather conditions:

Weather conditions were colder and wetter than normal for the reporting period. Primary agricultural activities were apple pruning, pear purning, grapes training and grapes pruning.

b. Wages, housing, and transportation:

The weighted seasonal wage for hourly paid farm workers during the pay period in March averaged \$8.22 per hour. Hourly wages ranged from \$7.93 for nectarine pruner, peach pruner, alfalfa worker and hops planter to \$13.00 for grapes manager. No piece rates were reported. Housing was limited. Transportation was provided by the workers.

c. Recruitment and composition of seasonal hired work force:

The labor force was estimated to be 83.4% local, 6.0% intrastate, 3.9% interstate, foreign 6.7% and unknown 0.0%.

- d. Changes in production practices: None reported.
- e. Explanation of differences in employment from same period last year: None.

Period: MARCH 2007 State: WASHINGTON

Area 2: SOUTH CENTRAL (Klickitat and Yakima Counties)

SECTION A. ALL SEASONAL HIRED FARM WORKERS					
EMPLOYMENT AND WAGES BY CROP ACTIVITY					
CROP ACTIVITY	ALL SEASONAL HIRED WORKERS	HOURLY WAGES and/or PIECE RATES FOR DOMESTIC SEASONAL WORKERS			
	TOTAL 5,636	* = piece rate			
Apple Pruner Pear Pruner Grapes Trainer Grapes Pruner Apple Trainer Apple Planter Nectarine Pruner Hops Trainer Peach Pruner Bulbs Irrigator Hops Fertilizer Applicator Bulbs Weeder Misc Onion Irrigator Apple Worker Bulbs Worker Hops Planter Misc Other Fruit Pruner Misc Onion Planter Pear Tractor Operator Cherry Pruner General Farm Mechanic Asparagus Worker Cucumber Tractor Operator Grapes Worker Grapes Manager Asparagus Irrigator Asparagus Tractor Operator Misc Vegetables Mechanic	1,352 1,276 596 592 333 222 203 175 129 123 109 109 59 55 55 41 37 20 18 15 15 8 8 7 7 5 4 4	\$ 7.98 \$ 8.00 \$ 8.14 \$ 8.33 \$ 8.00 \$ 7.93 \$ 8.22 \$ 7.93 \$ 8.70 \$ 8.50 \$ 8.12 \$ 8.50 \$ 8.12 \$ 7.93 \$ 7.93 \$ 7.93 \$ 7.93 \$ 10.00 \$ 8.00 \$ 8.00 \$ 8.70 \$ 8.70 \$ 8.50 \$ 8.10 \$ 8.50 \$ 8.70 \$ 8.50 \$ 9.00 \$ 9.00			

AVERAGE WAGE RATE FOR SEASONAL WORKERS EARNING HOURLY WAGES AS REPORTED BY AG

Period:

MARCH 2007

State:

WASHINGTON

Area Name: NORTH CENTRAL (Chelan, Douglas, Kittitas, and Okanogan)

SECTION A. (see attachments)

SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

1.	Total domestic seasonal hired workers	2,446
	a. Local	1,994
	b. Intrastate migratory	129
	c. Interstate migratory	129
	d. Foreign	194
	e Unknown	0

- 2. Origin of nonlocal domestic seasonal hired workers
 - a. Intrastate: Chelan, Mattawa, Rock Island, Wenatchee, Yakima
 - b. Interstate: Arizona, California
 - c. Foreign: Mexico

SECTION C. REGULAR HIRED FARM WORKERS

1. Supply and demand for regular hired farm workers:

The March 2007 estimate for regular hired farm workers in this agricultural reporting area was 9,978.

- 2. Factors affecting the farm labor supply and demand situation:
 - a. Crop, market, and weather conditions:

Weather conditions were colder and wetter than normal for the reporting period. Primary agricultural activities were apple pruning, cherry pruning, cherry thinning and apple warehouse work.

b. Wages, housing, and transportation:

The weighted seasonal wage for hourly paid farm workers during the pay period in March averaged \$8.49 per hour. Hourly wages ranged from \$7.93 for pear pruner, apple preparation, pear worker and cherry worker to \$15.00 for apple vehicle operator. No piece rates were reported. Housing was limited. Transportation was provided by the workers.

c. Recruitment and composition of seasonal hired work force:

The labor force was estimated to be 81.5% local, 5.3% intrastate, 5.3% interstate, 7.9% foreign and 0.0% unknown.

- d. Changes in production practices: None reported.
- e. Explanation of differences in employment from same period last year: None.

Period: MARCH 2007 State: WASHINGTON

Area 3: NORTH CENTRAL (Chelan, Kittitas, Douglas and Okanogan Counties)

SECTION A. ALL SEASONAL HIRED FARM WORKERS				
EMPLOYMENT AND WAGES BY CROP ACTIVITY				
CROP ACTIVITY	ALL SEASONAL HIRED WORKERS	HOURLY WAGES and/or PIECE RATES FOR DOMESTIC SEASONAL WORKERS		
	TOTAL 2,446	* = piece rate		
Apple Pruner Cherry Pruner Cherry Hand Thinner Apple Sorter/Grader/Packer Apple Trainer Apple Weeder Pear Pruner Apple Preparation Apple Worker Pear Worker Cherry Worker Apricot Pruner Misc Other Fruit Pruner Apple Vehicle Operator	1,269 457 206 169 117 72 54 37 18 18 9 9	\$ 9.04 Not Available \$ 8.46 Not Available Not Available \$ 7.93 \$ 7.93 \$ 11.31 \$ 7.93 \$ 7.93 \$ 10.00 \$ 10.00		

AVERAGE WAGE RATE FOR SEASONAL WORKERS EARNING HOURLY WAGES AS REPORTED BY AG

Period:

MARCH 2007

State:

WASHINGTON

Area Name: **COLUMBIA BASIN** (Adams and Grant)

SECTION A. (see attachments)

SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

1.	Total domestic seasonal hired workers	2,451
	a. Local	2,200
	b. Intrastate migratory	0
	c. Interstate migratory	24
	d. Foreign	12
	e. Unknown	215

2. Origin of nonlocal domestic seasonal hired workers

a. Intrastate: None

b. Interstate: California, Oregon

c. Foreign: Mexico

SECTION C. REGULAR HIRED FARM WORKERS

1. Supply and demand for regular hired farm workers:

The March 2007 estimate for regular hired farm workers in this agricultural reporting area was 4,967.

- 2. Factors affecting the farm labor supply and demand situation:
 - a. Crop, market, and weather conditions:

Weather conditions were colder and wetter than normal for the reporting period. Primary agricultural activities were apple pruning, cherry pruning, potato warehouse work and onion warehouse work.

b. Wages, housing, and transportation:

The weighted seasonal wage for hourly paid farm workers during the pay period in March averaged \$8.11 per hour. Hourly wages ranged from \$7.93 for bulbs harvester, apple trainer and potato planter to \$12.00 for apple tractor operator. Typical piece rates were: \$0.65 to \$2.00 per tree for apple pruning. Housing was limited. Transportation was provided by the workers.

c. Recruitment and composition of seasonal hired work force:

The labor force was estimated to be 89.7% local, 0.0% intrastate, 1.0% interstate 0.5% foreign and 8.8% unknown.

- d. Changes in production practices: None reported.
- e. Explanation of differences in employment from same period last year: None.

Period: MARCH 2007 State: WASHINGTON

Area 4: COLUMBIA BASIN (Adams and Grant Counties)

SECTION A. ALL SEASONAL HIRED FARM WORKERS				
EMPLOYMENT AND WAGES BY CROP ACTIVITY				
ALL SEAS	SONAL	HOURLY	WAGES and/or PIECE RATES MESTIC SEASONAL WORKERS	
TOTAL	2,451		* = piece rate	
	966 261 182 173 152 124 120 120 51 37 30 30 22 21 19 17 12 9 9 8 8 7 7 7 4 4 4 4 4 4 4 4 4 4	\$ 8.05 \$ 7.96 \$ 7.99 \$ 7.96 \$ 7.93 \$ 8.03 \$ 8.10 \$ 7.97 \$ 8.00 \$ 8.25 \$ 8.50 \$ 7.93 \$ 8.48 \$ 8.00 \$ 10.00 \$ 8.00 \$ 9.50 \$ 8.00 \$ 8.00 \$ 8.00 \$ 8.00 \$ 8.00 \$ 8.00 \$ 9.50 \$ 8.00 \$ 8.00 \$ 8.00 \$ 9.50 \$ 9.00 \$ 8.00 \$ 10.00 \$ 7.93 \$ 8.00 \$ 10.00 \$ 7.93 \$ 8.00 \$ 10.00 \$ 7.93 \$ 8.00 \$ 7.93 \$ 8.00 \$ 8.50 \$ 8.50 \$ 7.93 \$ 8.00 \$ 8.50 \$ 8.5	or *\$ 0.65 - \$ 2.00 per tree	
	ALL SEA	ALL SEASONAL HIRED WORKERS TOTAL 2,451 966 261 182 173 152 124 120 120 51 37 30 30 22 21 19 17 12 9 9 9 8 8 7 7 7 7 4 4 4 4 4 4 4 4 4	ALL SEASONAL HOURLY FOR DOM TOTAL 2,451 966 \$ 8.05 261 \$ 7.96 182 \$ 7.99 173 \$ 7.96 152 \$ 7.93 124 \$ 8.03 120 \$ 8.10 120 \$ 7.97 51 \$ 8.00 37 \$ 8.25 30 \$ 8.50 30 \$ 7.93 22 \$ 8.48 21 \$ 8.00 19 \$10.00 17 \$ 8.00 19 \$10.00 17 \$ 8.00 12 \$ 9.50 9 \$ 9.00 9 \$ 8.00 8 \$ 8.50 8 \$ 8.47 7 \$ 8.00 7 \$10.00 7 \$ 7.93 4 \$ 8.00 7 \$10.00 7 \$ 7.93 4 \$ 8.00 4 \$ 9.90 4 \$ 9.90 4 \$ 9.90 4 \$ 9.90 4 \$ 9.90 4 \$ 9.90 4 \$ 9.95	

Area 4 (continued)

Period: MARCH 2007 State: WASHINGTON

Area 4: COLUMBIA BASIN (Adams and Grant Counties)

SECTION A. ALL SEASONAL HIRED FARM WORKERS					
EMPLOYMENT AND WAGES BY CROP ACTIVITY					
CROP ACTIVITY	ALL SEASONAL HIRED WORKERS	HOURLY WAGES and/or PIECE RATES FOR DOMESTIC SEASONAL WORKERS			
	TOTAL	* = piece rate			
Misc Vegetables Worker Misc Grain & Seed Crops Worker	3 3 3	\$11.00 \$ 8.00 \$ 9.00			

AVERAGE WAGE RATE FOR SEASONAL WORKERS EARNING HOURLY WAGES AS REPORTED BY AG

Period: MARCH 2007

State: WASHINGTON

Area Name: SOUTHEASTERN (Benton, Franklin, & Walla Walla)

SECTION A. (see attachments)

SECTION B. DOMESTIC SEASONAL HIRED FARM WORKERS

1.	Total domestic seasonal hired workers	2,977
	a. Local	1,440
	b. Intrastate migratory	0
	c. Interstate migratory	0
	d. Foreign	702
	e Unknown	835

2. Origin of nonlocal domestic seasonal hired workers

a. Intrastate: Wardenb. Interstate: Nonec. Foreign: Mexico

SECTION C. REGULAR HIRED FARM WORKERS

1. Supply and demand for regular hired farm workers:

The March 2007 estimate for regular hired farm workers in this agricultural reporting area was 7,437.

- 2. Factors affecting the farm labor supply and demand situation:
 - a. Crop, market, and weather conditions:

Weather conditions were colder and wetter than normal for the reporting period. Primary agricultural activities were grapes pruning, apple pruning and grapes training.

b. Wages, housing, and transportation:

The weighted seasonal wage for hourly paid farm workers during the pay period in March averaged \$8.10 per hour. Hourly wages ranged from \$7.93 for potato preparation, hops trainer, apple irrigator, grapes suckering worker, blueberry pruner, apple preparation, barley preparation and cherry weeder to \$13.59 for alfalfa worker. Typical piece rates were: \$0.35 to \$1.75 per tree for apple pruning. Housing was limited. Transportation was provided by the workers.

c. Recruitment and composition of seasonal hired work force:

The labor force was estimated to be 48.4% local, 0.0% intrastate, 0.0% interstate, 23.6% foreign and 28.0% unknown.

- d. Changes in production practices: None reported.
- e. Explanation of differences in employment from same period last year: None.

Period: MARCH 2007 State: WASHINGTON

Area 5: SOUTH EASTERN (Benton, Franklin and Walla Walla Counties)

SECTION A. ALL SEASONAL HIRED FARM WORKERS				
EMPLOYMENT AND WAGES BY CROP ACTIVITY				
CROP ACTIVITY	ALL SEASONAL HIRED WORKERS	HOURLY WAGES and/or PIECE RATES FOR DOMESTIC SEASONAL WORKERS		
	TOTAL 2,977	* = piece rate		
Grapes Pruner Apple Pruner Grapes Trainer Chicken Eggs Worker Apple Trainer Grass Seed Weeder Apple Weeder Cherry Pruner Apple Worker Potato Preparation Hops Trainer Misc Vegetables Worker Apple Irrigator Alfalfa Worker Grapes Suckering Worker Blueberry Pruner Apple Planter Apple Preparation Potato Tractor Operator Alfalfa Tractor Operator Cherry Trainer Potato Planter Cherry Worker Apple Tractor Operator Barley Preparation Alfalfa Vehicle Operator Cherry Weeder Wheat Tractor Operator	965 542 350 238 185 133 67 66 57 55 50 26 23 17 17 17 17 17 17 15 15 10 9 8 8 8	\$ 7.98 \$ 8.13 or *\$ 0.35 - \$ 1.75 per tree \$ 8.03 \$ 8.25 \$ 7.94 \$ 8.00 \$ 8.07 \$ 8.40 \$ 8.24 \$ 7.93 \$ 7.93 \$ 8.00 \$ 7.93 \$ 13.59 \$ 7.93 \$ 7.93 \$ 8.00 \$ 7.93 \$ 9.00 \$ 11.00 \$ 8.00 \$ 8.50 \$ 8.18 \$ 8.50 \$ 7.93 Not Available \$ 7.93 \$ 11.00		

AVERAGE WAGE RATE FOR SEASONAL WORKERS EARNING HOURLY WAGES AS REPORTED BY AG